Sustainability
Report 2023

Westinghouse

The 2023 Westinghouse Sustainability Report shares our vision and progress for supporting energy security and a **Clean Energy Future through nuclear power.**

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A Letter
from our President and CEO

In 2023, Westinghouse was proud to deliver clean, affordable, and secure nuclear energy that meets the needs of both the present and future generations. We also continued to advance our own sustainability initiatives across the Westinghouse global operational footprint.

Working to Achieve Net-Zero

The strong need for decisive climate action has driven many nations to reevaluate their energy goals and pursue carbon-free options for meeting growing electricity demands. In December, more than two dozen countries came together at COP to commit to triple nuclear energy deployment by 2050. As a global leader across the entire nuclear power lifecycle, Westinghouse has successfully deployed innovative nuclear power solutions and services to the installed fleet as well as new markets, and stands ready, able and willing to contribute to addressing this global challenge.

In 2023, Westinghouse helped deliver the first U.S. AP1000® reactor into commercial operation in Georgia. We also launched the game-changing AP300™ small modular reactor based on our proven AP1000 technology. We kicked off new projects from Poland—where the AP1000 was selected for the country's first nuclear power program—to Canada, where the Saskatchewan Research Council announced its intention to build our eVinci™ microreactor to support its unique energy needs—to designing space solutions for the moon and beyond.

Continuing our Sustainability Journey

For Westinghouse, sustainability means prioritizing responsible stewardship of the environment and communities where we operate. While actively supporting our partners and customers in addressing the global decarbonization efforts, we remain committed to reducing the environmental footprint of our own operations and driving towards net-zero greenhouse gas emissions by 2050. Last year, we procured 22 percent of our electricity from clean sources and activated our first on-site solar installation at our Belgium facility.

Our accomplishments would not be possible without the committed work of Westinghouse employees, who remain our greatest asset. We continue to prioritize their health and safety through a work environment that promotes their overall well-being. This includes maintaining an inclusive culture and strengthening our employees' sense of belonging. We maintained the integrity of our governance and compliance principles at the highest standard, with a focus on enhancing programs encompassing risk management, data privacy and supplier diversity.

We also welcomed new shareholders and partners who are supporting us on this important journey. In November 2023, Brookfield and Cameco completed the acquisition of Westinghouse. The sale to Brookfield and Cameco cements the significant role that Westinghouse plays in enabling the world's clean and secure energy goals and will further support Westinghouse's development and growth.

I invite you to read our second annual Sustainability Report and gain a deeper insight into the achievements and contributions to the nuclear industry and our communities. While we still have more to accomplish in our journey towards a carbon-free future, we reflect on this year's efforts and what will position us for meaningful progress for the years ahead.

Patrick Fragman
President & CEO
Westinghouse Electric Company, LLC

Westinghouse
2023 Highlights

Founding member of the **Net Zero Nuclear Pledge**

Achieved our **5-year safety target for Total Recordable Injury Rate** one year early

Launched the **AP300™ small modular reactor** for utility, industrial and technology customers

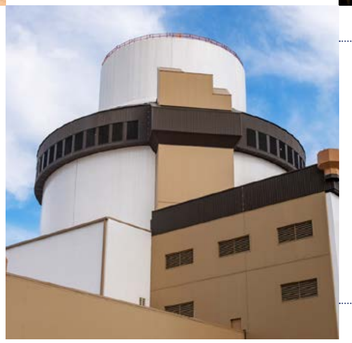
Installed **first onsite solar project** in Belgium

Hired 200 interns from 11 countries

100% employee completion of Ethics and Compliance training

Utilized **22% of electricity** from clean sources

22% of employees are **women**



Added 1,150 MWe of carbon-free power to the U.S. grid through nuclear reactors using Westinghouse technology

About Westinghouse

Westinghouse Electric Company is a global provider of safe, innovative nuclear and other clean power technologies and services that are shaping the future of carbon-free energy. For over a century, we have led the industry with innovation and trusted experience that makes us the preferred partner for advanced technologies covering the complete nuclear energy life cycle.

As the world strives to address the challenges of a changing climate and transition to carbon-free energy sources, we are doing our part by developing new nuclear technologies that will enable us to share the benefits of this reliable, clean, safe and economical source of energy for generations to come.

Founded:
1886

Headquarters:
Cranberry Township, Pennsylvania (USA)

90+
facilities globally

~10,000
employees worldwide

~50%
of the global nuclear reactor fleet is based on Westinghouse technology

~190,000
carbon-free MWe delivered annually

Featured Locations

Corporate Headquarters
Pittsburgh, Pa. (USA)

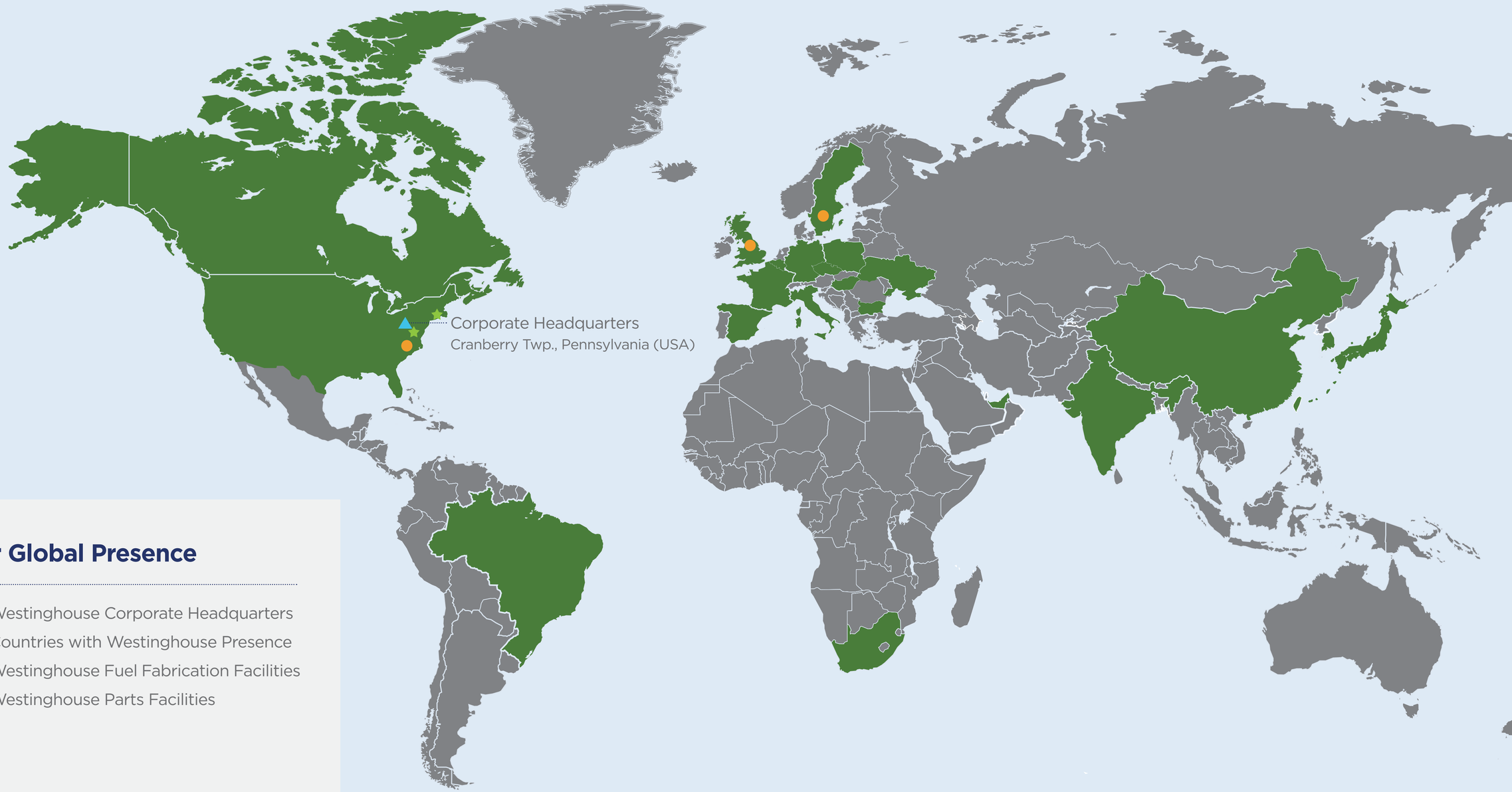
Fuel Fabrication
Västerås, Sweden

Fuel Fabrication
Springfields, U.K.

Multipurpose Facility
Nivelles, Belgium

Fuel Fabrication
Columbia, SC (USA)

Parts Facility
New Stanton, Pa. (USA)

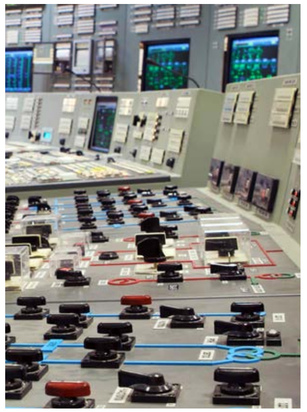


Our Global Presence

- Westinghouse Corporate Headquarters
- Countries with Westinghouse Presence
- Westinghouse Fuel Fabrication Facilities
- Westinghouse Parts Facilities

Our Business

Westinghouse is a nuclear technology and services company with four primary business units: **Operating Plant Services, Energy Systems, eVinci Technologies and Nuclear Fuel**.

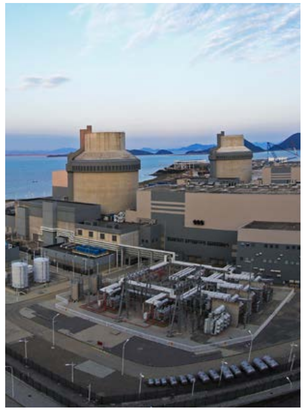


Operating Plant Services

Our Operating Plant Services (OPS) business unit serves the installed base worldwide across all phases of the nuclear operating plant life cycle. This includes engineered systems & solutions; instrumentation & controls; outage & maintenance services; services to support long-term operations; and parts. OPS provides maintenance services to wind farms in the U.S. and Canada. We also provide the full range of environmental remediation and Decontamination & Decommissioning (D&D) services for both utility and government customers. We leverage this expertise to retire plants, restore landscapes and reduce waste while reimagining nuclear operations.

eVinci™ Technologies

Crafted from over 60 years of commercial nuclear design and engineering, we are currently developing the eVinci™ microreactor, a next-generation, micro-modular reactor for decentralized applications. With a competitive cost, robust power source and marginal maintenance, the eVinci microreactor offers transportability and on-site distribution. The eVinci microreactor can produce 5 MWe with a 13 MWth core design and will deliver power and heat where needed, with the core designed to run for more than eight years before necessary refueling.



Energy Systems

Our Energy Systems business unit is revolutionizing the future of energy, delivering a new standard for nuclear safety and performance by providing energy systems for all power demands across the globe, from our AP300 SMR to our Gen III+ AP1000 reactor and Long Duration Energy Storage. We provide technology to customers across the world, including complete development, licensing, engineering, project management and component manufacturing, operational 24 hours a day, seven days per week to meet global customer needs. Energy Systems also offers start-up support for new plants, while serving as a global leader in technology transfer, assigning our design and manufacturing capabilities to countries around the world.

Nuclear Fuel

We are a trusted provider of nuclear fuel products and services to customers across the globe, from global engineering services and fuel components to specialty metal products and fuel-related services. Our fuel designs—including our TRITON11® fuel, VVER-1000 fuel and VVER-440 fuel—incorporate a variety of proven and advanced fuel features for many types of reactors. Our EnCore® Accident Tolerant Fuel received approval in 2023 by the U.S. Nuclear Regulatory Commission (NRC) for use in U.S. pressurized water reactors (PWRs).

2023 Business Updates

Westinghouse Purchased by Brookfield and Cameco

In November 2023, Westinghouse was acquired by Brookfield and Cameco. Through the Brookfield Global Transition Fund, the Brookfield transition investing team further positions Westinghouse and nuclear power as a leading driver in the global clean energy transition. The partnership with Cameco—which brings deep experience in the front-end fuel cycle—further complements Westinghouse's robust capabilities in fabrication and services, and further enhances the security of nuclear fuel supply globally. The sale to Brookfield and Cameco demonstrates the significant role that Westinghouse plays in enabling the world's clean and secure energy goals and will further support Westinghouse's development and growth.

Westinghouse Acquisitions and Divestitures

In 2023, we completed the acquisition of the Spanish engineering company, Tecnatom, which will boost global offerings in refueling, inspection services, training and digital services. This followed on the heels of our acquisition of BHI Energy, which provides project management & staffing support to the nuclear, fossil, wind, hydro and government energy markets within the U.S. and Canada. The acquisition created the nuclear industry's first fully-integrated outage, maintenance and modification services business. In 2023, we completed the sale of BHI's Transmission & Distribution business to United Utility Services. Information from the legacy BHI and Tecnatom businesses will be integrated into future reports.

The Brookfield Global Transition Fund is the largest fund in the world focused on the clean energy transition. ***The $15 billion fund is focused on investment opportunities related to reducing greenhouse gas emissions and energy consumption****, as well as increasing low-carbon energy capacity and supporting sustainable solutions globally.*

Nuclear energy boasts many benefits beyond **reducing carbon emissions:**

The primary source of carbon-free baseload power globally with lifecycle GHG emissions per kWh comparable to or lower than all other sources.

The lowest relative land use compared to all other forms of energy.[1]

Capacity factors are higher than alternative energy sources, attaining 83% globally[2] and 93% in the U.S[3].

A secure, independent energy source with low exposure to commodity prices, as compared to coal and natural gas.

Ability to ramp up or down in response to the needs of an electrical grid, providing baseload, dispatchable energy that complements intermittent sources like solar and wind.

1 "Integrated Life-cycle Assessment of Electricity Sources," United Nations Economic Commission For Europe, 2022

2 "Nuclear Power Reactors in the World", International Atomic Energy Agency, 2023

3 "Monthly Energy Review, March 2024", U.S. Energy Information Administration, 2024

Our Approach

At Westinghouse, our vision and values drive every decision we make to serve our customers, engage employees, provide products and services, and streamline our operations—while serving as the foundation for our approach to sustainability.

Our vision is to power a carbon-free future through advanced technologies and services. Westinghouse is committed to unleashing the power of human ingenuity to bring about a net-zero future where people and the planet thrive. We do this by welcoming diverse talent, different perspectives and unique skill sets — both internally and across our value chain. We also work to ensure that safety is embedded in every decision we make and action we take, and foster a continuous learning environment for our employees.

Westinghouse strives to be a proactive corporate steward of the environment and in our communities. Our commitment to upholding strong ethical and governance practices drives our business success. Our Sustainability Policy emphasizes the integration of sustainability principles into our business and operations globally. It addresses our net-zero GHG goal, incorporation of policies with third parties, transparency of our progress and governance through our executive ESG Steering Committee.

Our Sustainability Framework

The Westinghouse Sustainability Framework integrates our strategy to advance on material sustainability topics under the pillars of Environmental Stewardship, Social Responsibility and Governance. We developed this framework after completing our first materiality assessment in 2022. Our internal team worked with a third-party sustainability expert throughout the process, which also included industry stakeholder perspectives from across the nuclear value chain. This resulted in a set of 10 material issues that are the basis of our framework.

Sustainability Oversight

Our sustainability program is overseen at the highest levels by our Board of Directors and Sustainability Steering Committee. The Westinghouse Board of Directors receives briefings on our sustainability initiatives twice a year, with emphasis on tracking progress against our targets.

Westinghouse's Executive Vice President (EVP) for Corporate Affairs chairs the Sustainability Steering Committee, which oversees strategic direction for our strategy and establishes our long- and short-term sustainability goals. The committee is composed of our most senior leaders across our corporate functions, including our President & Chief Executive Officer, Chief Financial Officer, Chief Legal Officer, Chief Human Resources Officer, EVP for Quality, Environment, Health and Safety (QEHS), and Chief Operating Officer and EVP of Global Operations Services.

Environmental Stewardship

- Greenhouse Gas Emissions
- Waste Management
- Biodiversity & Ecosystems

Social Responsibility

- Employee & Public Safety
- Community Engagement & Transparency
- Diversity, Equity & Inclusion
- Training & Human Capital Development

Governance

- Material Handling & Operational Risk
- Regulatory Compliance, Reform, Trust
- Oversight of Storage & Decommissioned Assets

Our ESG priority areas align with 10 of the United Nations Sustainable Development Goals (UN SDGs):

SUSTAINABLE DEVELOPMENT GOALS

To drive progress on our sustainability initiatives, Westinghouse maintains Sustainability Working Groups led by senior leaders:

Environmental Stewardship is led by our Executive Vice President, QEHS;

Social Responsibility is led by our Chief Human Resources Officer; and

Corporate Governance is led by our Chief Compliance Officer.

Each Working Group is composed of subject matter experts from across our business who bring unique, multi-disciplinary and comprehensive perspectives to help set and achieve sustainability goals. For documents related to our sustainability programs, please **visit our website**.

Nuclear Safety Culture

Westinghouse—and the nuclear industry overall—prioritizes developing a safety culture. Our Global Nuclear Safeguards program ensures compliance with International Atomic Energy Agency (IAEA) and country-specific nuclear material and activity requirements.

Through our Nuclear Safety Culture (NSC) program, we work to promote safety and quality across our operations, and ensure that employees understand their role. This program spans our operations, including nuclear, industrial, radiological, environmental and security. We emphasize the importance of a Safety Conscious Work Environment (SCWE) in which we help employees feel comfortable raising concerns without the fear of retaliation, and where concerns are promptly reviewed and addressed.

Nuclear safety regulators license our site activities worldwide and oversee the work we do for our customers. Licensing requires compliance with stringent regulations, advanced training and comprehensive programs designed to foster NSC values, identify gaps and address potential issues. In addition, we voluntarily implement industry best practices and standards for safety established by the Institute for Nuclear Power Operations (INPO) and the World Association of Nuclear Operators (WANO).

Our Nuclear Safety Executive Committee oversees our NSC and meets at least twice a year to review the performance of our NSC, including feedback from employees and the Nuclear Employee Concerns Program (ECP), and actions being taken to address specific NSC concerns.

Key Elements of Our Nuclear Safety Culture Include:

- All employees are required to complete **NSC training**, with additional training modules for leaders.
- A set of simplified **nuclear safety culture behaviors** for employees and leadership that complement the INPO NSC traits.
- A **Nuclear ECP**, supported by the Compliance organization and our Global Ethics & Concerns Helpline, investigates all nuclear safety-related concerns.
- Our **employee engagement survey includes NSC-specific statements** and feedback provides insights into our NSC and is leveraged to inform initiatives or address specific concerns.
- Our monthly **NSC/ECP newsletter** highlights our ECP, features an example employee concern case study, and provides other tips and resources for employees.
- Our **Corrective Action Program (CAP)**, aligned with country-specific and global standards, includes reporting of internal NSC concerns as well as any safety or quality concerns from our customers.
- Each facility that utilizes radioactive materials has a **dedicated radiation safety officer** responsible for tracking and maintaining radiation exposure and contamination with targets well below the legal standards.
- Westinghouse supplies **dedicated funding to assure the safe environmental cleanup and decommissioning of our facilities**.

The U.S. Nuclear Regulatory Commission defines Nuclear Safety Culture as "the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment."

Driving A Clean Energy Future

With the world's energy demands expected to nearly double by 2030, nuclear energy offers a safe, reliable route to meet these growing energy needs while achieving global decarbonization goals. Globally, nuclear energy currently provides about 10 percent of electricity generation. In the United States, nuclear energy has reliably generated 20 percent of the country's electricity since the early 1990s, according to the U.S. Department of Energy, and it currently provides more than half of its clean power—more than all other sources of emissions-free power combined. Yet global installed nuclear energy capacity must triple by 2050 in order to reach global net-zero emissions by the same year, according to the Organization for Economic Cooperation and Development (OECD) Nuclear Energy Agency and World Nuclear Association.

Westinghouse is proud to help lead the global clean energy transition by developing next-generation nuclear power technologies that drive reliable, clean, safe and affordable energy. Our capabilities support other important technologies that enable a more sustainable future, including hydrogen production, energy storage and even space travel. Through collaboration, transformative technology, next-gen automation and other solutions, our innovations help communities, utilities and industries across the globe achieve their unique clean energy and decarbonization goals. This helps support energy independence, thriving economies and a carbon-free future.

The Net Zero Nuclear Pledge at COP28

Westinghouse is proud to be a founding member of the Net Zero Nuclear Pledge, along with the World Nuclear Association. Launched in November 2023 at COP28 in Dubai, United Arab Emirates (UAE), the pledge recognizes the key role of nuclear energy in achieving global net-zero GHG by 2050 and keeping the 1.5-degree goal within reach. Endorsing countries include Bulgaria, Canada, the Czech Republic, Poland, Sweden, Ukraine, the UAE, the U.K. and U.S, among others.

◀ *Photo: President & CEO Patrick Fragman at the COP28 Nuclear for Climate Pavilion*

COP28 UAE

Clean Energy

Leadership Highlights

In 2023, Westinghouse made major advances in reactor technology, from micro and small-scale to gigawatt, and advanced several impactful partnerships. Highlights include:

Vogtle Unit 3 AP1000 reactor began operation, adding 1,100+ MWe of carbon-free power to the grid.
Read More Here

Introduced the AP300 SMR, the first SMR based on proven technology.
Read More Here

Expanded capabilities at our fuel fabrication facilities in the U.K., Sweden and the U.S.
Read More Here and **Here**

Expanded nuclear energy into new realms: isotopes for cancer treatments and missions in space and on the moon.
Read More Here and **Here**

Signed historic contract with Poland, paving the way for the country's first nuclear power plant.
Read More Here

Partnered with Saskatchewan Research Council to deploy the first eVinci microreactor in Canada, scheduled to be completed in 2029, pending licensing and regulatory processes.
Read More Here

Delivered the first VVER-440 fuel assemblies from our Västerås, Sweden, facility to Energoatom in Ukraine, diversifying fuel supply in the region.
Read More Here

Awarded an Instrument and Controls systems contract for the Xudapu nuclear project, supporting two AP1000 technology-based reactors recently approved for development in China.
Read More Here

Decarbonizing Energy with Nuclear Technology

AP1000 Technology

One AP1000 plant avoids approximately
7M metric tons[4]
of CO_2 emissions per year

AP300 SMR

One AP300 SMR avoids approximately
2M metric tons[4]
of CO_2 emissions per year

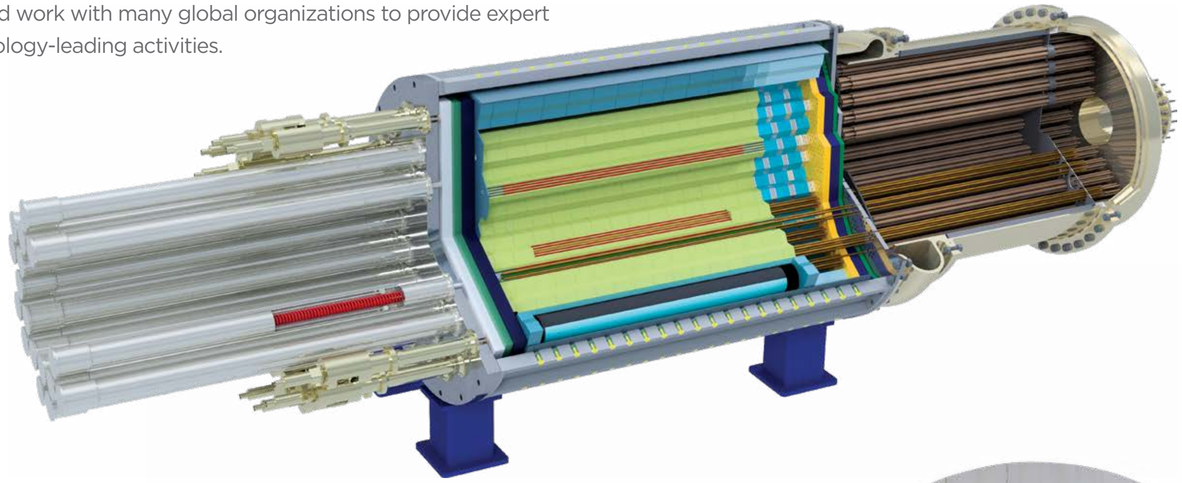
eVinci Microreactor

One eVinci microreactor avoids approximately
55,000 metric tons[4]
of CO_2 emissions per year

4 Avoided emissions calculations represent a new nuclear power plant offsetting the use of a blend of natural gas and coal power. Emission factors for each power plant are sourced from the U.S. Energy Information Administration.

Westinghouse Clean Energy Technologies

Westinghouse provides technology to create a sustainable future and enhance energy security around the planet—and beyond. Our research and technology organization brings together experts from an array of disciplines—including nuclear analysts and experimentalists; heat transfer and fluid engineers; electrical engineering and instrumentation & control specialists; and chemical engineers—to create new breakthroughs that further the realization of nuclear energy's potential, and work with many global organizations to provide expert consultation in technology-leading activities.



AP1000 Pressurized Water Reactor

In 2023, the U.S. saw the first nuclear reactor begin commercial operation in more than 30 years, Vogtle Unit 3. It is one of two AP1000 reactors, each providing 1,100+ MWe of power output, at Plant Vogtle in Georgia and the second plant, Vogtle Unit 4, entered commercial operation in April 2024.

The AP1000 reactor is proven nuclear technology. There are currently four AP1000 units operating in China and six additional reactors under construction. We also have agreements in place to explore AP1000 reactor development in Bulgaria, the Czech Republic and Poland. **Read more on our website**.

The eVinci Microreactor

The eVinci microreactor builds on decades of Westinghouse innovation to bring carbon-free, safe and scalable energy wherever it is needed for a variety of applications, including electricity and heating for remote communities, universities, mining operations, industrial centers, data centers and defense facilities—and even on the moon. It operates like a battery, providing the versatility for power systems ranging from several kilowatts to five megawatts of electricity, delivered 24 hours a day, seven days a week for eight-plus years without refueling. The technology is 100 percent factory built and assembled before it is shipped in a container to any location.

In October 2023, the U.S. Department of Energy (DOE) awarded Westinghouse a contract to support commercialization of our eVinci microreactor and planning for the deployment of the eVinci Nuclear Test Reactor at Idaho National Lab.

In November, the Saskatchewan Research Council announced funding to operate the first-ever eVinci microreactor in Canada, scheduled to be completed in 2029.

Learn more about the eVinci microreactor here.

The AP300 SMR

We are targeting design certification for the AP300 SMR by 2027 and for construction to begin by 2030. The first operating unit is planned to be available in the early 2030s.

The technology is also under consideration at multiple sites in Ukraine, Finland, Sweden, Slovakia, Canada, the Czech Republic, the United States—and elsewhere in Europe and North America.

Learn more about the AP300 SMR.

The AP300 SMR provides a proven technology with a smaller footprint. Compared to larger reactors, the AP300 SMR can be used in more locations, will be less expensive to build and will become operational more quickly. This means we can bring more clean power online faster to further enable the clean energy transition.

Dr. Rita Baranwal
Senior Vice President, Energy Systems

Development of Accident Tolerant Fuel

Westinghouse currently leads one of the three industry teams that supports the development of Accident Tolerant Fuel (ATF), which was a directive given by U.S. Congress in response to the tsunami in Japan in 2012. ATF products—such as EnCore® Accident Tolerant Fuel—are designed to enhance performance and increase safety under accident conditions. This program was also expanded to include higher enrichment and higher burnup for additional economic benefits to nuclear power plants.

In early 2023, we received approval from the U.S. NRC for our Advanced Doped Pellet Technology (ADOPT™) fuel pellets to be used in U.S. PWRs. ADOPT fuel was developed to improve fuel cycle economics and enhance the accident tolerance of conventional uranium dioxide fuel pellets.

Advancing Energy Storage Technology

For many years, we have advanced long-duration thermal energy storage technology. Our Pumped Thermal Energy Storage provides 10+ hours of reliable energy storage and solves many of the challenges of other long-duration energy storage (LDES) applications while delivering the lowest levelized cost of storage when paired with wind or solar.

In September 2023, the DOE selected Westinghouse to deploy the largest planned single installation of LDES in the U.S.—a 1.2 GWh utility scale system in Healy, Alaska, supporting intermittent renewable power sources at grid scale while also providing local grid resiliency.

Exploring Clean Hydrogen

Westinghouse is defining nuclear power's role in clean hydrogen production by exploring the use of water electrolysis at existing Light Water Reactors and in our advanced reactor designs, providing a cleaner alternative to fossil fuel-based processes.

A 2023 award granted to Westinghouse by the DOE will help fund the next phase of implementation. This technology could produce as much as 150,000 metric tons of clean hydrogen per year from a single reactor—equivalent to approximately 10 percent of the clean hydrogen produced in 2022[5].

5 Global Hydrogen Review 2023", International Energy Agency, 2023

Radioisotope Use in Industry

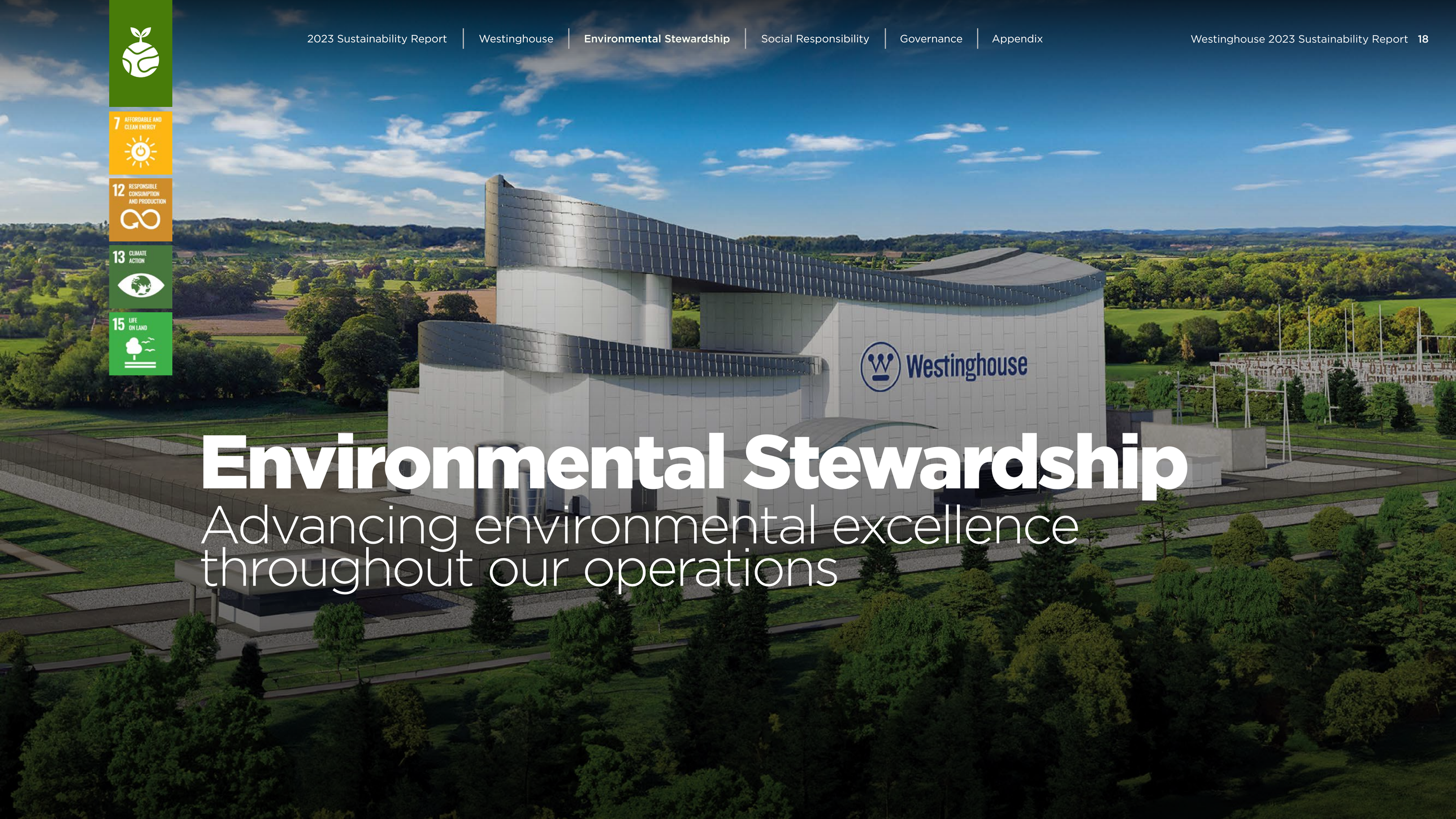
Westinghouse is developing capabilities to produce critical radioisotopes that benefit wider society. We are establishing a program to produce Cobalt-60—a longer-lived isotope used widely in radiation oncology, sterilization of medical equipment and weld-imaging in construction—in PWRs.

In June 2023, we announced the development and successful demonstration of a novel approach to produce Actinium-225 (Ac-225) radioisotopes in commercial nuclear reactors, using a special irradiation target designed by Westinghouse and implemented in the Breazeale Reactor at Penn State University. This breakthrough will enable large-scale global production of Ac-225 for the first time and can be used in advanced cancer treatments.

Nuclear Space Exploration

Westinghouse is pushing innovation to advance nuclear technologies for use in space. In June 2023, we announced a memorandum of understanding with Astrobotic to explore space technology programs for NASA and the Department of Defense, leveraging a scaled-down version of the eVinci microreactor to power spacecraft or lunar surface operations.

In December 2023, in partnership with Northrop Grumman and Astrobotic, we were awarded a U.S. Air Force contract to research the use of nuclear energy to power satellites in orbit, which would enable long-term missions and eliminate the need for other complex power generation methods.



Environmental Stewardship

Advancing environmental excellence throughout our operations

Being a leader in the transition to a clean energy future means ensuring that we also take action to minimize our own environmental impact. We are dedicated to operating in a safe and responsible manner and strive to reduce the environmental impacts across our value chain.

Adam Silverstein
Executive Vice President, QEHS

Nuclear power is a critical baseload energy technology well-positioned to address global decarbonization efforts. Some of the added benefits when compared to other clean energy technologies include it being a zero-emission clean energy source, using minimal land and producing less waste. As Westinghouse continues our work to develop and deploy advanced nuclear technologies, we are helping customers meet their net-zero goals by delivering carbon-free power in an efficient, safe and cost-effective way. Being a part of the Brookfield Global Transition Fund—the largest fund in the world focused on the clean energy transition—Westinghouse is even better positioned to support our customers and global decarbonization of the energy grid.

While Westinghouse technology plays a key role in the global clean energy transition, we are also committed to environmental excellence through minimizing the environmental impact of our own operations and being good stewards of our surrounding ecosystems and communities. We have established a goal to achieve net zero across our value chain by 2050 and are taking active steps in building a roadmap for driving progress toward our goal. Our environmental stewardship strategy includes efforts to mitigate the climate crisis while minimizing our impacts on the environment. We are investing in improving energy efficiency throughout our operations and expanding our use of clean energy. We are also advancing actions to better conserve water and enhance the way we manage waste. While we are early in our journey, we are making great strides in setting a strong foundation for success.

Westinghouse has two groups that guide environmental strategy and programs: the Environmental Stewardship Working Group and the Environmental & Sustainability Council (ESC). The Environmental Stewardship Working Group, a subgroup of the executive-level ESG Steering Committee, focuses on the enterprise environmental sustainability strategy and brings together cross-functional teams from across our global operations. The ESC sits within the corporate-level EHS Steering Committee and focuses on implementing environmental programs across the company. This council brings together site-level environmental professionals to collaborate on topics such as compliance for air and water management systems and sustainability initiatives.

Priorities **& Goals**

Achieve
net-zero
GHG emissions across our value chain by 2050

2023 **Achievements**

Achieved a 16.7% reduction in Scope 1 & 2 GHG emissions since 2019

Activated the company's **first onsite solar installation** at our **Nivelles, Belgium, site**

Calculated our first **Scope 3 GHG emissions inventory**

Completed **energy assessments** at two of our largest manufacturing facilities

Environmental Management

At Westinghouse, we are dedicated to conducting our operations in a socially and environmentally responsible manner. Every decision we make factors in the environment and the health and safety of our employees, subcontractors, customers and the public. We expect all Westinghouse employees, and any person working on behalf of Westinghouse, to support the commitments identified in the Integrated QEHS Policy. **Read our full QEHS policy here.**

Our environmental management system complies to ISO-14001. While all sites are required to comply with our environmental management system, 12 of our facilities are certified to the standard. We maintain rigorous risk management oversight of environmental incidents, which are displayed in a corporate-wide dashboard, spotlighting critical focus areas and the resulting improvement plans. All incidents that may impact the environment—including near misses—are documented and managed in our QEHS Corrective Action Program (CAP). Our incident management program outlines required actions in the event of environmental incidents, including spills or accidents. This ensures that environmental incidents are investigated, robust corrective actions are implemented, and notifications and valuable information are communicated as appropriate.

Climate Strategy

Our Climate Strategy centers around Westinghouse's work to achieve net-zero emissions by 2050. In 2023, we continued building a foundation for driving long-term decarbonization in our operations by initiating plans for additional energy and water assessments, evaluating clean energy procurement opportunities and completing our first Scope 3 GHG emissions calculations.

We expanded our climate-related risk assessments in 2023 by conducting more in-depth physical climate risk analysis on two of our largest manufacturing sites in Sweden and the U.K., and conducted a new analysis for our Ogden, Utah (USA), manufacturing facility. Climate risk is integrated into our ESG risk factor within our corporate risk management program.

Greenhouse Gas Emissions

Building on our commitment to achieving net-zero GHG emissions by 2050, in 2023 we worked to finalize our plans for establishing a science-based interim goal for Scope 1 and 2 emissions. We also completed a screening of our Scope 3 emissions. We provide detailed GHG inventory data for all scopes in the **Performance Metrics section**.

Methodology

Our GHG inventory is developed in alignment with the Greenhouse Gas Reporting Protocol: A Corporate Accounting and Reporting Standard (GHG Protocol), developed by the World Resources Institute and the World Business Council for Sustainable Development, and the GHG Protocol Scope 2 Guidance amendment. We follow an operational control approach and account for our global facilities footprint of over 7.7 million square feet. This is further documented in our Basis of Reporting summary and available on our **website**.

For the first time, we received third-party assurance of our 2023 Scope 1 and Scope 2 emissions. The assurance statement can be found on our **website**.

Scope 1 and 2 Emissions

We rebaselined our 2019-2023 inventory to further support our decarbonization planning, to ensure completeness, and to develop our Scope 2 market-based inventory. This included adding sites to account for the recent acquisitions of Tecnatom and BHI Energy. We also documented our overall approach in a new internal Inventory Management Plan to ensure consistent reporting year-over-year.

From our 2019 base year we have reduced emissions by 16.7%, which is a 3.9% improvement from 2022. Performance has been driven by a 6.7% reduction in electricity from our base year as well as from procuring over 20% of electricity from clean energy, including nuclear and renewables, since the middle of 2019. Our Scope 2 market-based emissions are significantly lower than our Scope 2 location-based emissions as a result of our focus on procuring clean energy for our operations.

Scope 3 Emissions

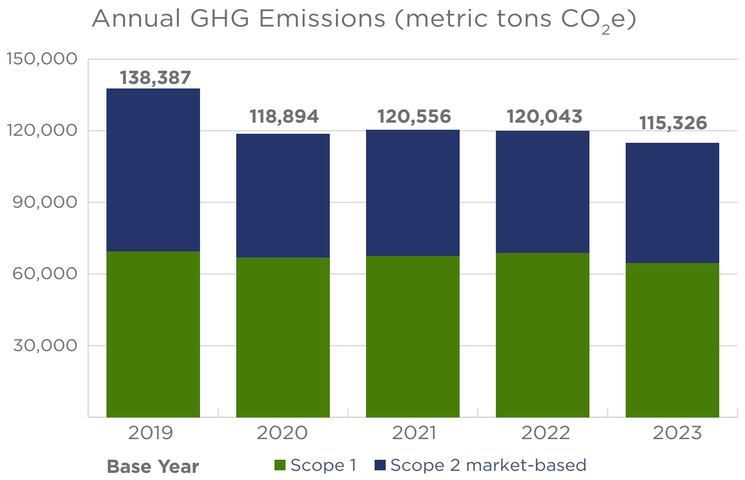
In 2023, we completed an initial analysis of our Scope 3 emissions to determine the applicability and materiality of all 15 emissions categories in alignment with the Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Leveraging our supply chain categorization efforts, we used the enhanced spend data and third-party software to calculate emissions for the categories of Purchased Goods and Services, Capital Goods, Upstream Transportation, Business Travel and Upstream Leased Assets. When reviewing emissions from Purchased Goods and Services, our largest subcategories were fabrication services, purchasing of metals and other raw materials, and logistics services for nuclear material.

Westinghouse does not procure the uranium that we use in the fuel fabrication process at our facilities; it is instead purchased and provided by our customers. Thus, uranium sourcing does not factor into our Scope 3 emissions.

For the downstream impacts of our products, we completed an initial assessment of emissions and determined that the use phase and end-of-life treatment of some products are material to our Scope 3 inventory. We are working to further develop our methodology for calculating product-related emissions to address our diverse product portfolio and the complexity of our industry.

We determined several emissions categories to be not applicable to our operations, as noted in the Scope 3 emissions table. The investments category represents the share of emissions from joint ventures not under Westinghouse's operational control and excludes calculations from other investments, such as pension funds, in alignment with the GHG Protocol.

Moving forward, we hope to use our learnings from the screening exercise for all categories to improve the primary data sources, enhance our data collection process and increase the precision of our calculation methodologies. Having this baseline and enhancing our data fidelity will help to develop emissions reduction strategies within our value chain in support of our 2050 net-zero goal.



Scope 3 Category		Metric Tons CO_2e
1	Purchased goods and services	391,130
2	Capital goods	1,577
3	Fuel- and energy-related activities	33,919
4	Upstream transportation and distribution	64,954
5	Waste generated in operations	1,665
6	Business travel	32,116
7	Employee commuting	15,430
8	Upstream leased assets	3,152
11	Use of sold products	Methodology being updated
12	End-of-life treatment of sold products	Methodology being updated
13	Downstream leased assets	1,572
15	Investments	35
	TOTAL Scope 3 (not including Category 11 & 12)	**545,550**

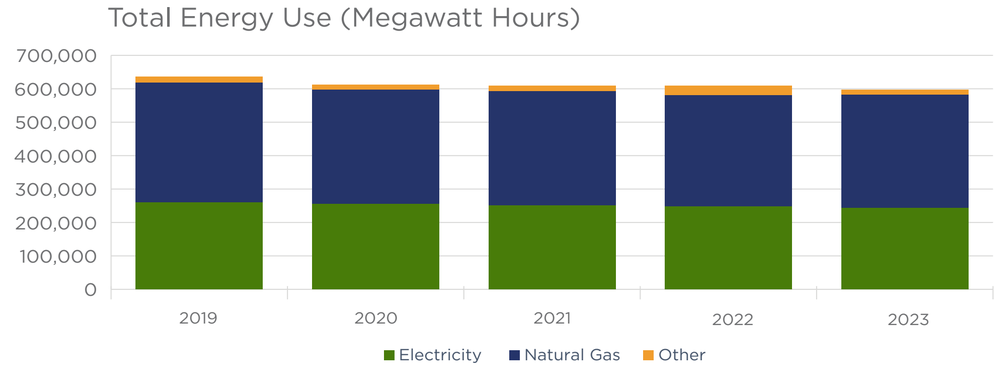
The following categories were determined to be not applicable: 9) Downstream transportation and distribution, 10) Processing of sold products and 14) Franchises.

Energy Use

Improving energy efficiency is a major opportunity for helping to address our carbon footprint. We are looking for opportunities to increase energy efficiency across our operations—from our office buildings to manufacturing sites. In 2023, we completed two energy assessments at our Springfields, U.K., and Columbia, South Carolina (USA), sites, which account for nearly half of our GHG emissions. We are using these results to inform capital investment and decarbonization planning.

Clean Energy Procurement

As a leading provider of nuclear power technologies, we are mindful of the importance of nuclear power generation to a net-zero future. Since 2019, we have procured carbon-free electricity, and in markets where it is available, we purchase specifically from nuclear sources. In 2023, 22 percent of our electricity was from clean generation sources, including nuclear and renewables. We are also evaluating additional opportunities and developing a roadmap for clean energy procurement as a key strategy for achieving our near- and long-term decarbonization goals. Westinghouse is looking for opportunities to utilize our technology—including deployment of the eVinci microreactor—to support our long-term net-zero targets and decarbonize hard-to-abate emissions sources.



EPA Energy Star Program Partner

Westinghouse is a member of the U.S. Environmental Protection Agency (EPA) Energy Star program. Participation in the program provides access to resources and best practices that will aid us in enhancing our energy efficiency programs and drive progress toward our net-zero target.

Featured Location

Nivelles, Belgium

The Westinghouse site in Nivelles, Belgium, activated our first onsite solar installation in early 2023. In 2024, the system will be expanded from **250 kW** to a total of **750 kW**. It will provide an estimated **690,000 kWh of electricity** and reduce over **300 MTCO2e of GHG emissions per year.**

In addition to installing the company's first onsite solar system, the site upgraded over 430 lights to LED, reducing electricity use by an estimated **18,000 kWh per year and reducing an additional eight MTCO2e**.

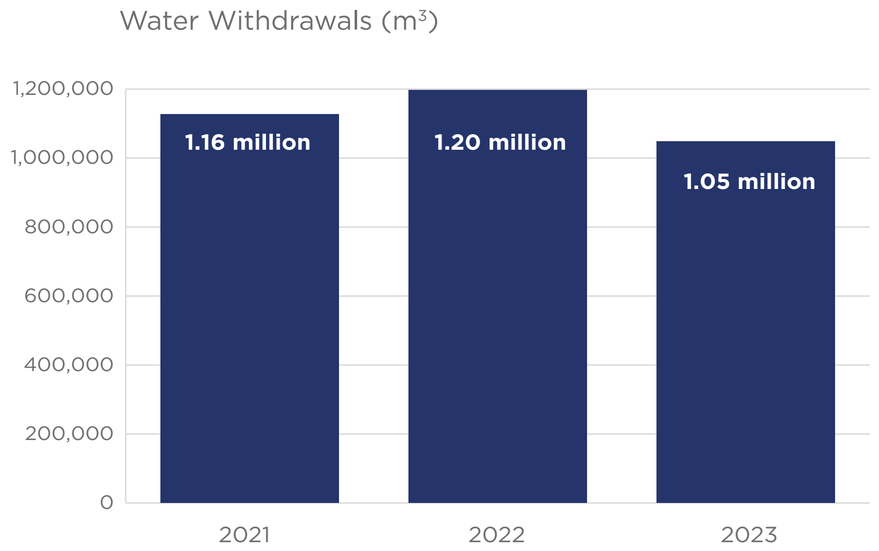
Water Conservation

Managing water consumption is an important part of our environmental stewardship efforts. Our facilities actively monitor and review water usage to identify conservation opportunities. In 2024, we plan to complete a site water assessment at our Ogden, Utah, facility, which accounts for over 25 percent of our total water use.

Protecting Ecosystems

Healthy ecosystems rely on strong biodiversity that supports all life. We emphasize ecosystems and biodiversity at our fuel fabrication sites, manufacturing operations and service centers where we have a large land footprint, handle radioactive materials or have potential for significant impacts.

At our Springfields, U.K., facility, the Deepdale Wood and the Springfields Ponds are located on the property and are designated as Biological Heritage Sites by Lancashire County. They are home to protected species such as the great crested newt, slow worms and pipistrelle bats. The site's Biodiversity Action Plan is incorporated into its environmental management system and is reviewed annually.



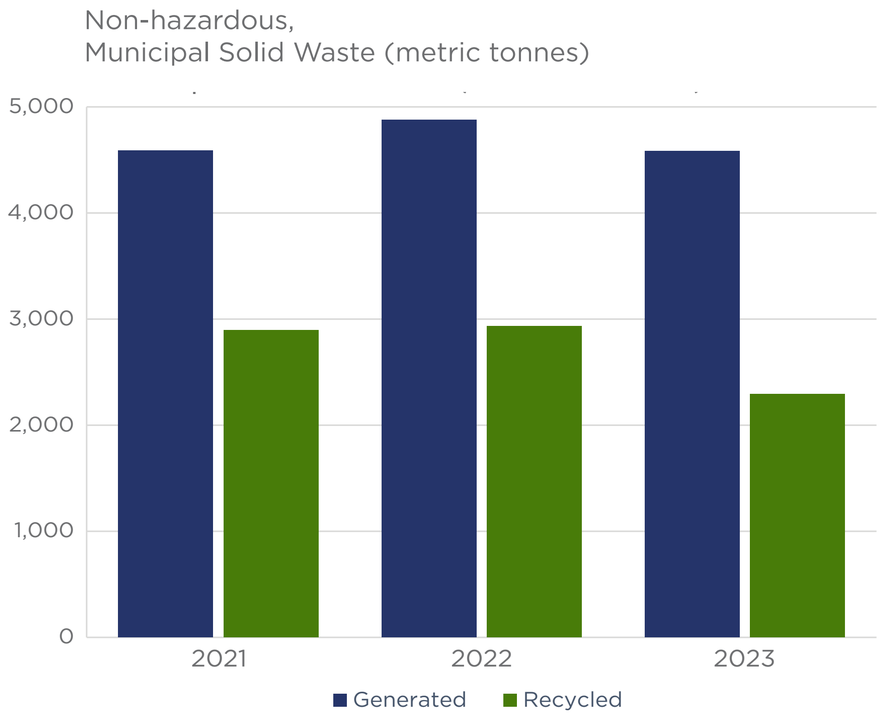
Water withdrawal data represents all sites greater than 50,000 square feet and where Westinghouse has operational control.

Honoring Earth Day 2023

In April 2023, Westinghouse employees around the globe celebrated Earth Day and participated in various community events focused on advancing environmental stewardship. From Shanghai, China and Metz and Villejust, France to Newington, New Hampshire (USA), our employees did everything from planting trees to cleaning up waste in local forests and on beaches.

Waste Management

At Westinghouse, we employ the concepts of pollution prevention, which focus on reducing, eliminating and preventing pollution at its source. We classify our waste as municipal solid waste and hazardous waste (which includes radioactive waste). In 2023, we continued to partner with Roadrunner™ to manage our municipal solid waste and hazardous waste streams more effectively through the standardization of services for our U.S. locations. This partnership continues our journey to strategically improve our waste and recycling processes.



Non-hazardous, municipal solid waste data represents all sites greater than 100,000 square feet and where Westinghouse has operational control.

Hazardous Waste

Westinghouse takes responsibility for the proper management and disposal of hazardous waste across our operations. Our EHS audit program reviews hazardous waste management programs and monitors them as a key risk factor. Through our Roadrunner partnership, we completed site visits at our New Stanton and Blairsville, Pa., and Ogden, Utah (USA), sites. During these visits, we engaged in detailed discussions focused on ensuring compliance with environmental regulations, and identified several opportunities to implement improved practices that also offer potential cost savings.

Radioactive Waste

As a provider of nuclear energy technologies, the management of radioactive waste is a priority. At Westinghouse, radioactive waste is created in two ways: through decontamination and refurbishment of reactor components at our reactor services site and from the production of nuclear fuel at our three fuel processing sites.

Our facilities have programs to reduce radioactive waste and enable recycling by decontaminating materials and compacting waste to minimize volume. Our fuel fabrication facilities have increased monitoring capabilities and specialized equipment to measure radiation and confirm decontamination, allowing components to be recycled. Westinghouse facilities also store radiological waste onsite for a period of time to optimize the use of packaging materials and minimize transportation costs through shipment consolidation.

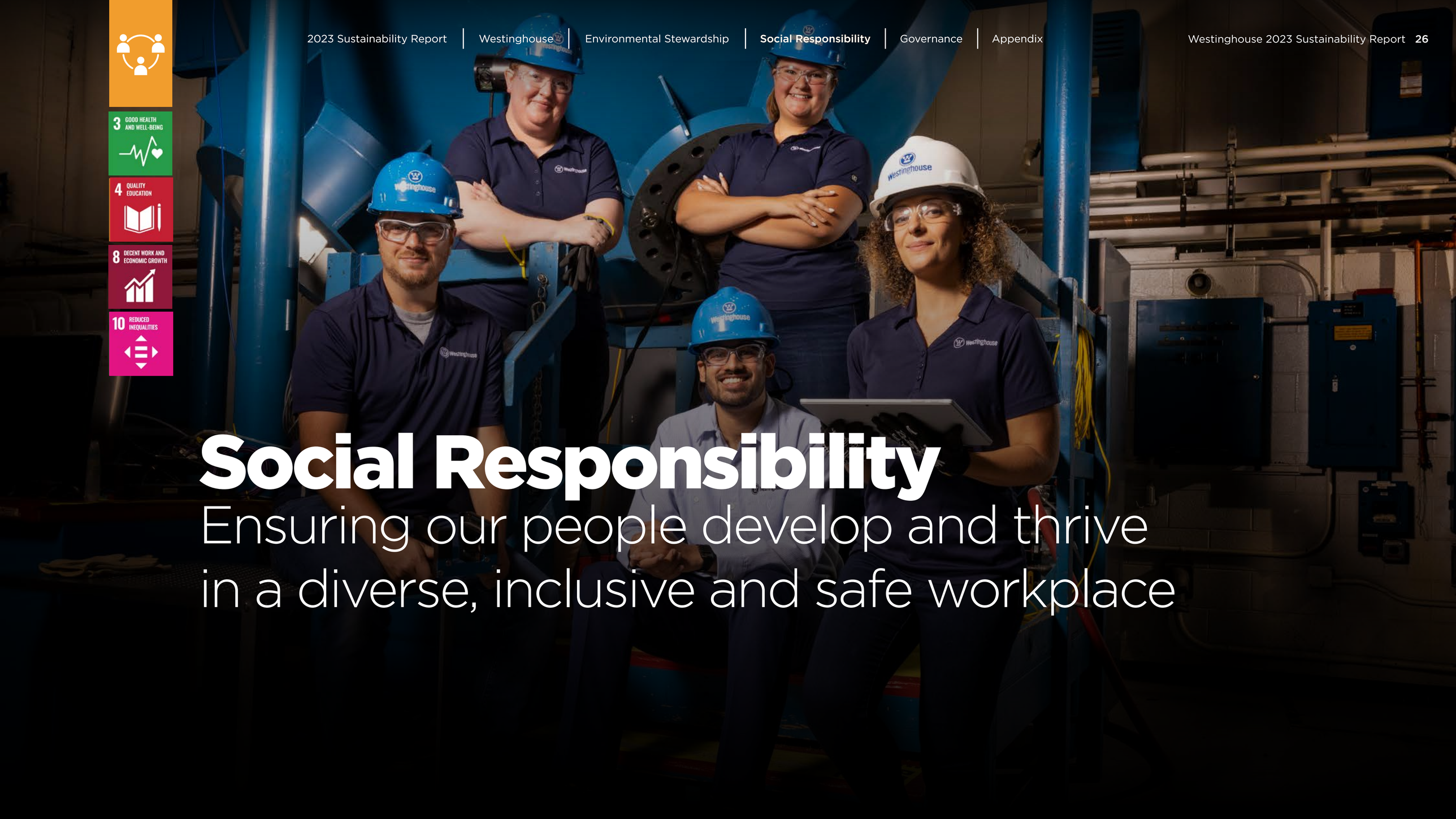
Radiation safety and waste management commitments extend to our customers' decommissioning efforts. Westinghouse has developed a proven deactivation, decommissioning and removal (DD&R) waste management process. When a nuclear facility is dismantled, we make every effort to recycle as much as is reasonably possible. In addition to the recycled component parts, spent fuel is properly stored to meet rigorous compliance requirements. We incorporate sustainable remediation practices to return the site to its original state whenever possible.

Eliminating PCE from Our Columbia Site

Columbia, SC (USA)

As part of the Columbia site's Environmental Excellence Plan established in 2019, the site completed a four-year effort to eliminate the use of perchloroethylene (PCE) as part of the process to recover uranium. With approval from the EPA, we developed and implemented a new method to remove PCE from 500 legacy drums containing uranium material for recycling through incineration.

The incinerator ash accumulates the uranium from the drums, which is recovered and will be recycled in 2024. A new solvent extraction process was implemented to replace the use of PCE with a non-hazardous material, making the process safer for employees (less handling), the community (less radioactive waste transportation) and the environment (less radioactive waste disposed of). Completion of this process resulted in reclaiming an estimated **23 kilograms of uranium and avoiding significant costs of offsite disposal**.



Social Responsibility

Ensuring our people develop and thrive in a diverse, inclusive and safe workplace

People are the most important part of what makes Westinghouse succeed. We strive to cultivate a diverse, inclusive and highly-trained team while giving back to the communities in which we live, work and serve.

Ann Miller
Executive Vice President and Chief Human Resources Officer

At Westinghouse, social responsibility is rooted in our culture and heritage. Our founder, George Westinghouse, prioritized and pioneered many socially-focused policies that were novel in the late 19th century—including giving workers paid time off, employing many women, and developing a company-funded pension and disability program. Today, we continue this legacy of good by caring for employees and supporting the communities where we live and work.

Our approach to social responsibility has four pillars:

Occupational Health and Safety
Focusing on the health and safety of our workforce via both physical and mental health policies, nuclear safety culture goals and programs.

Diversity, Equity & Inclusion
Attracting diverse talent aligned to a culture of inclusion while maintaining a work environment that benefits from different perspectives and reinforces our values and customer outcomes.

Human Capital Development
Providing talent with opportunities to develop and advance, enabling high engagement, strong retention and planned succession.

Community Engagement
Investing in science, technology, engineering and math (STEM) education and developing sustainable communities.

The health, safety and wellness of our employees, customers and communities are at the core of how we operate. We strive to cultivate high-functioning, diverse and inclusive work environments where all employees feel safe, respected and have a sense of belonging. We offer robust training programs around leadership, functional and technical competencies to benefit our employees and customers. Westinghouse employees are proud to represent the company in our local communities and inspire the next generation of nuclear industry talent.

*Our culture of compliance, safety and collaboration is what makes Westinghouse, **Westinghouse**.*

Priorities **& Goals**

- Achieve 25 percent representation of women in leadership by 2025
- Work toward equal pay, leadership and opportunities for women in the clean energy sector by 2030 in alignment with the principles of Equal by 30
- Decrease Total Recordable Injury Rate (TRIR) by 35 percent from a 2019 baseline by 2024

2023 **Achievements**

Completed the implementation of our **comprehensive Safety Code of Practice**

Achieved our **5-year TRIR target** one year ahead of plan

Social Responsibility as a Business Imperative

At Westinghouse, we embed social responsibility into our business. Our cross-functional, global Social Responsibility Working Group—part of our ESG governance model—ensures that we continuously work to integrate social responsibility into our business strategy. The Working Group meets quarterly to review current issues and trends impacting our employees, facilities, customers and communities. It also identifies material initiatives, sets goals and targets for our performance metrics and develops policies and programs to support our most important asset—our people. Leaders from the following functions sit on the working group: DEI, Human Resources, QEHS, Legal, Compliance and Communications.

Our founder: George Westinghouse

Our Legacy of Good

Westinghouse built social impact and safety into our business model during a time when this was uncommon. Our founder, George Westinghouse, is recognized for pioneering the model "company town" when he established Wilmerding in East Pittsburgh, Pennsylvania (USA), where he built a YMCA, parks and other recreational amenities. He was the first industrialist to give off Saturday afternoons in addition to Sundays—a practice unheard of in his era. George also developed a company-funded pension and disability program for his employees more than half a century before most U.S. industries had even considered such practices.

In the late 19th century, Westinghouse became one of the biggest employers of women in the U.S. In 1893, under George's leadership, we became a pioneer in the employment of women when we hired Bertha Lamme Feicht, the first U.S. woman to receive a mechanical engineering degree. Bertha's contributions in the field have inspired future generations of women in engineering that continues to this day.

Today, we are proud to continue to honor this legacy of good through how we care for our employees and support the communities where we live and work.

Bertha Lamme Feicht was the first woman in the U.S. to receive a degree in engineering, from the Ohio State University, and worked at Westinghouse from 1893 to 1905.

Occupational Health & Safety

Employee health and safety are critical to Westinghouse's success as a leading nuclear energy company. Our QEHS vision is to enable zero harm, zero defects and zero violations. We maintain the highest safety standards by creating a work culture where employees can be active participants, coaches and mentors. Our Health & Safety Council, part of the corporate-level EHS Steering Committee, guides our strategy and programs. It brings together experts to facilitate global collaboration on safety, industrial hygiene, ergonomics, fire protection, radiation protection and emergency response.

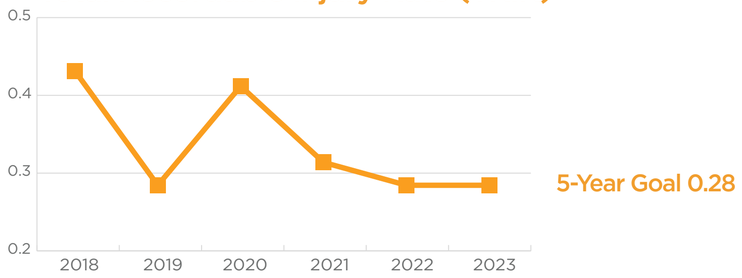
Westinghouse has established a health and safety Management System that conforms to ISO 45001:2018 (Safety & Health) standards and is applicable to all of our sites. 14 of our sites are certified to the ISO 45001 standard, which is commonly driven by customer requirements. In 2023, we audited the adoption of the Safety Code of Practice, a manual for how we ensure safety at our facilities, and completed our multi-year implementation process.

As an organization, we take steps aimed at ensuring that employees are well-equipped to achieve successful work outcomes through providing necessary training, tools, personal protective equipment and written procedures. Our training sessions are offered in multiple languages to meet the needs of our global workforce. We enable our employees to report safety concerns through our QEHS CAP. Even with the highest safety standards, incidents occur from time to time. When they do, we institutionalize our learnings through sharing best practices championed from our Health and Safety Center of Excellence (H&S COE).

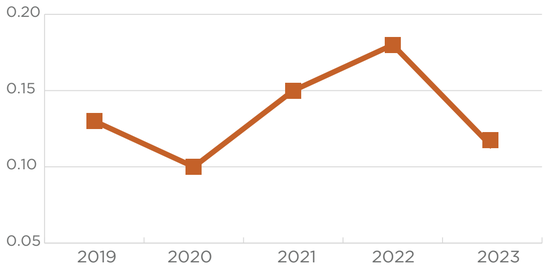
We have a long-standing observation program that serves as the foundation of our leading indicator for safety, providing an opportunity to observe and resolve safety concerns before a potential issue occurs. In 2023, we documented over 68,000 observations—exceeding our target of 49,000. Over the last year, we integrated safety into our layered process audits for quality at our manufacturing sites and input the results into our QEHS CAP. By ensuring safety and human behavior questions are included in our layered process audits, we are able to conduct routine safety assessments throughout our operations.

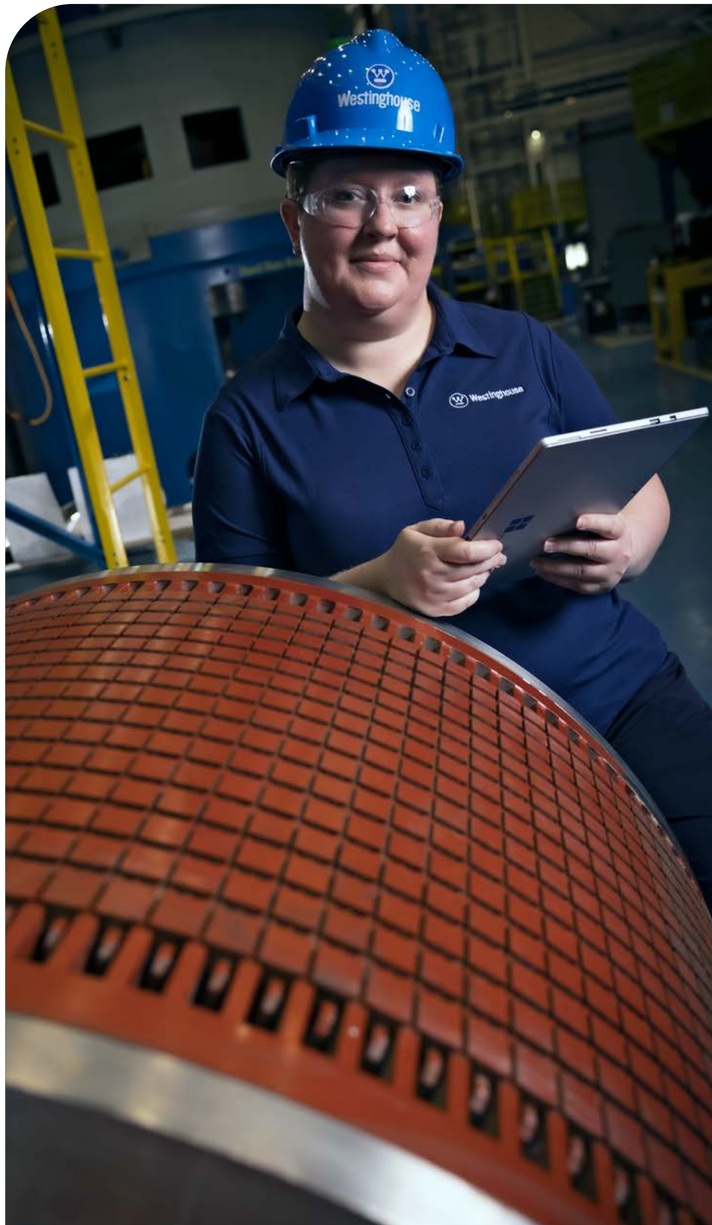
We measure our TRIR as well as our industrial safety accident rate (ISAR). In 2023, we achieved our 5-year target for our TRIR and remain committed to at least maintaining that performance through 2024. We reduced our ISAR to 0.11, improving on our 2022 performance.

Total Recordable Injury Rate (TRIR)



Industrial Safety Accident Rate (ISAR)





Ergonomics

Ergonomics play an important role in maintaining a safe workplace for employees. In 2023, we revamped the ergonomics chapter of our Safety Code of Practice by developing a standardized set of expectations for site-level programs for identifying, evaluating, training and implementing controls for potential ergonomic hazards. Beginning in 2024, ergonomics will be an element of each site's safety improvement plans. We are working with each site to identify ergonomic-related metrics that can currently be tracked and what metrics can be standardized and tracked globally.

To drive enhanced ergonomic programs across our sites, we offered the following programs depending on site-specific needs:

- **Safety In Motion —** Nine of our larger sites participated in a refreshed Safety In Motion program and each site conducted at least one training session prior to year-end. Our Ogden and Columbia sites together have trained over 50 employees since September. In addition, 17 individuals were certified to deliver ergonomics awareness training, and in 2024, additional train-the-trainer sessions will be held to further expand the program.
- **Ergonomics Learning Series —** This five-part series was developed internally to educate sites on the new ergonomics program details and help them get started. It covered the basics of ergonomics, how to create and implement an effective site program, how to accurately identify and evaluate hazards, and included discussions and examples of control techniques for various types of tasks covering our diverse manufacturing workforce, from outage to remote. The Learning Series was well received and attended by individuals from across North America and Europe.

Diversity, Equity & Inclusion

Westinghouse is committed to being a DEI organization. We make DEI a priority, in alignment with applicable laws, by working to educate and recruit more underrepresented minority professionals and women into the nuclear industry while strengthening the sense of belonging with all of our employees. We also support the development of a diverse talent pipeline within the industry.

Our Chief Human Resources Officer leads our DEI strategy, and our Advisory Board, composed of business, employee resource groups and other leaders, oversees enterprise initiatives in support of our culture and DEI vision. We encourage and support strategic champions across the business to deliver shared enterprise best practices in each of our business units and functions, including integration of DEI into our communications, talent practices and training, supplier network, and legal and compliance programs.

We track the diversity of our employee population, in compliance with applicable law, and are focusing our efforts on ensuring our data management processes are robust and accurate. In 2023, we maintained our representation of women in leadership (defined as Director-level and above) and had a slight increase in the total employee population from the prior year. We are continuing our focus to drive additional progress toward our 2025 women in leadership goal and the long-term goals of the Equal by 30 campaign.

Westinghouse Employees
22% female

Westinghouse Leadership:
20% female

In alignment with our long-term diversity goals, Westinghouse strives to promote and support a culture where the physical and psychological health of women is respected, protected and improved while at work. We are working to recruit more women to Westinghouse and into the nuclear industry overall. Women leaders at Westinghouse sponsor and mentor women earlier in their careers to ensure they have the opportunity to develop and grow as professionals. We review how our Total Rewards programs can support women in their careers, and in 2023, we further expanded coverage for maternity management and fertility services.

Developing and recruiting a diverse talent pipeline is key to increasing the diversity of our workforce and the nuclear industry overall. In 2023, we expanded our model for targeting diversity recruiting based on our workforce plan forecast. Target segments included senior-level Digital & Innovation roles, mid-career level manufacturing roles in France, the U.K. and Sweden, and early talent entry-level and intern roles in Global Engineering & Operations in the U.S., Sweden, Poland and the Czech Republic. We also refreshed and expanded our U.S. university school strategy based on the successful 2022 Historical Black College and University pilot program.

Supporting Military Veterans

Westinghouse also has a long history of supporting the military as part of our DEI culture. Veterans often have the unique skills and experiences—developed during their time in service—that allow them to thrive in the workplace. In 2023, we also held our first onsite veteran, guard, reservist and spouses recruiting event at our headquarters in Cranberry Township, Pennsylvania (USA).

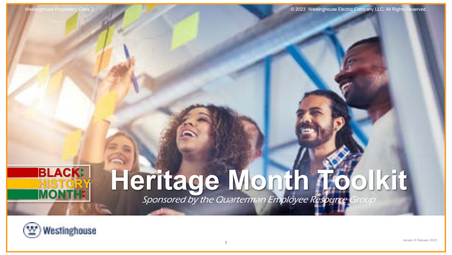
Additional DEI program enhancements and initiatives for 2023 include:

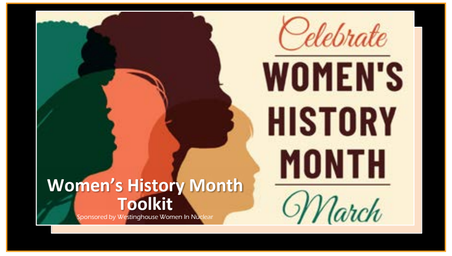
- Established a new DEI training plan focused on unconscious bias in talent and managerial processes in addition to skill-based online learning paths on specific topics, such as gender equity, allyship, multi-generational workplaces and psychological safety at work;
- Finalized new global policies for the ethical treatment of people, including human rights and anti-slavery;
- Initiated planning for a new supplier diversity program in partnership with key customers; and,
- Refreshed our charitable giving strategy, providing a framework to globally impact STEM programs, as well as health and environmental programs focused on underserved and underrepresented communities.

Employee Resource Groups

An important piece of our DEI strategy includes supporting our Employee Resource Groups (ERGs), which are voluntary, employee-led groups that foster a sense of belonging by building an inclusive workplace aligned with Westinghouse's goals. Employees are able to connect and engage through events and initiatives, educational opportunities, and mentoring and volunteering, among others. Our ERGs include groups focused on everything from celebrating minority professionals and women in nuclear to working parents and veterans. Our leadership team directly engages with our ERGs to discuss and support DEI initiatives.

In 2023, our ERGs helped us celebrate several important moments in time, including Black History Month, International Women's Month, International Day of Families, Veterans Appreciation Month, Asian Heritage Month and PRIDE Month.





Westinghouse PRIDE Alliance

The newest ERG at Westinghouse, the PRIDE Alliance, promotes a safe, equitable and inclusive environment for LGBTQ+ employees and allies by fostering a workplace that recruits, develops, retains and creates a sense of belonging for our LGBTQ+ colleagues and associates.

Westinghouse Quarterman Group

The Westinghouse Quarterman Group provides African-American and other minority professionals with tools and information to advance their professional careers at Westinghouse and beyond. The group serves both the business objectives and the diverse professionals who make up today's competitive talent pool, while inspiring future leaders through community engagement.

Women in Nuclear

Women remain underrepresented in the nuclear workforce and STEM professions overall. To create a sense of solidarity and encourage new generations of women to enter these fields, Women in Nuclear (WIN) brings together employees who are working to promote an environment that supports leadership development of women in Westinghouse. The group also provides networking opportunities to build a strong professional network and public outreach activities to educate the public and introduce younger generations to STEM fields.

North American Young Generation Nuclear

North American Young Generation Nuclear (NAYGN) unites young professionals who are passionate about nuclear science and technology and are working together throughout North America. The group provides opportunities for a young generation of nuclear enthusiasts to develop leadership and professional skills, create life-long connections, engage and inform the public, and inspire today's nuclear technology professionals.

Working Parents & Caregivers Alliance

The Westinghouse Working Parents and Caregivers Alliance (WPCA) brings together employees with caregiving responsibilities for children, parents, and other family members or loved ones. It promotes ideas for managing work, family and other caring responsibilities by sharing resources and experiences, and by providing guidance and encouragement for all employees to grow personally and professionally.

Westinghouse Veterans

Westinghouse Veterans provides veterans and allies with a place to connect, collaborate and learn, while offering support and camaraderie. This community offers support for veterans to build their careers, navigate professional life and address the unique opportunities for veterans and military families. It also facilitates connections with non-veterans, veteran non-profits and our communities to share insights and collaborate.

Westinghouse Asian Heritage and Allies Alliance

The Asian Heritage and Allies Alliance's mission is to celebrate and empower our Asian communities at Westinghouse. The network also serves as a forum for fellow employees and allies to learn and increase their cultural understanding of our diverse communities.

The Black Experience Workshop

In 2023, Westinghouse partnered with Windrush Initiatives CIC to deliver the Black Experience Workshop as an interactive course around what being Black in the U.K. looks like from 1948 to the present. Over 200 Westinghouse employees participated in the workshop, which sought to give people of all backgrounds the opportunity to see the world through someone else's eyes while reflecting and questioning prejudices. Many participants reported having found new insights and perspectives from the workshop. Through this, we hope to generate increased empathy and understanding for experiences of Black employees at Westinghouse and beyond.

Equal Opportunity Employment

Our success depends on creating and maintaining a diverse employee base with different experiences and backgrounds, and in compliance with applicable law. We afford equal opportunity in all aspects of the employment relationship, including application and initial employment, promotion and transfer, selection for training opportunities, wage and salary administration, and the application of service, retirement, seniority and employee benefit plan policies. This is done in conformance with applicable laws and regulations, regardless of race, color, religion, sex or any other basis protected by law. Harassment of employees of any type and/or for any reason will not be tolerated and is monitored through our rigorous compliance process.

Pride Month 2023

During Pride Month 2023, Westinghouse acknowledged the many contributions the LGBTQ+ community has made to our company and the nuclear industry. We also showed our commitment to an inclusive workplace by flying the Pride flag in June across multiple sites and participating in the PRIDE parade in Pittsburgh, Pennsylvania (USA). Our active and engaged Equality, Diversity & Inclusion group at our Springfields, U.K., site joined the Nuclear Rainbow Forum to encourage further inclusivity within the nuclear industry.

Human Capital Development

Our global, specialized and highly-trained employees are at the center of our human capital development strategy. By promoting a culture of collaboration and teamwork, where each employee is valued and respected for their experience and perspectives, we drive greater innovative, creative and safe outcomes for our customers, employees and other stakeholders. Westinghouse has also created many training programs and tools for use across all levels of the organization to develop talent, expand capabilities and improve safety. Our Chief Human Resources Officer leads our Human Capital Development programs, and our senior leaders conduct a comprehensive review of the programs on a periodic basis.

In March 2023, we deployed an updated leadership development resource guide for employees and managers. We also ensured that we kept development progress visible throughout the year with resources, gathering and sharing best practices across the organization. While development plans are employee-led and manager-supported, leadership emphasis and meaningful feedback to our teams on their plans drive actionable outcomes and avoid the perception of these actions as "check the box" efforts.

Westinghouse maintains a suite of digital tools to ensure that our employees remain on the cutting edge of the latest developments in the nuclear industry, understand and employ our high safety standards, develop leadership skills and more. It includes technical knowledge organized to manage qualifications, employee training and knowledge requirements by discipline and skills analytics.

The suite of tools ensures that our employees demonstrate a consistent level of competency, knowledge and learning governance across the globe. These include:

- **Book of Skills —** our hierarchical organization of qualifications across 14 disciplines, 92 sub-disciplines and 800 skills necessary for the execution of Westinghouse's programs.
- **Discipline Technical Manuals —** standardized learning documentation, including articles, presentations, user manuals, and external training and videos.
- **TeamTrac™ Tool —** manages and maintains employee qualification records with data analytic capabilities to enable central viewing of all staff qualifications across Westinghouse.
- **Technical Leadership Models —** defines our key roles and responsibilities, including maintaining the repository of technical leaders able to certify staff on each skill requirement.

Senior Reactor Operator Management Certification Program

At Westinghouse, it is important for our leaders to understand all aspects of the nuclear business. In 2023, five employees completed our Senior Reactor Operator Management (SRO) Certification Program, which is designed to help leaders learn the inner workings of a nuclear station to better support interactions with customers. The course spanned nine weeks and included virtual classroom and simulator phases, allowing participants to showcase their plant knowledge and ability to operate a plant. For successful completion of the course, students had to pass both a final written exam and a hands-on operations-based evaluation in the control room simulator.

Westinghouse Leadership Training

Leadership Assessment — a self-assessment tool to help employees identify growth areas and prepare leaders for responsibilities in a new or expanded role.

Leadership Assimilation — a process of facilitated two-way communication to build trust across teams, enabling leaders and their new teams to quickly develop strong relationships.

Transition to Management Program — a three-month cohort-based program that focuses first-time and aspiring people leaders on the basic skills fundamental to leading individuals and teams.

Raise the Bar — a mandatory program for first level and new Westinghouse managers engages these people managers in strengthening change management, employee motivation, performance management, strategic planning and leading with nuclear safety skills in order to facilitate high performance teams.

Top Talent Leadership Programs — a series of programs which target top talent at the mid-manager and director levels to support the learning and development of more sophisticated leadership skills.

Fostering the Next Generation of Technical Talent

At Westinghouse, ensuring a steady, full pipeline of inspired technical professionals is critical to our future success as a business and the overall nuclear industry. We do this by developing aspiring nuclear professionals through our internship programs.

In 2023, we hired over 200 interns from 11 different countries, who participated in our global intern development program. As part of this, we invited 15 students from Poland and five students from the Czech Republic to work and learn in our engineering and supply chain departments at our headquarters in Cranberry Township, Pennsylvania (USA) and our facility in Rock Hill, South Carolina (USA).

We provided these students with opportunities to tour nuclear industry facilities, meet with senior leadership and learn from our experienced Westinghouse workforce.

During their time at Westinghouse, the students engaged in many different activities to enrich their experience and foster personal and professional growth, including receiving a behind-the-scenes tour of many prominent nuclear industry facilities. We hope that the skills and experiences our interns gained during their time here will allow them to find rewarding careers in the nuclear industry, including at Westinghouse.

Employee Engagement

Our people make Westinghouse's success possible. Employees typically stay with Westinghouse for many years because they are passionate about the work they do and our overall mission. To foster a highly-engaged workforce, Westinghouse conducts a comprehensive annual employee engagement survey, as well as quarterly pulse surveys that include topics such as Nuclear Safety Culture, employee development and well-being. Each survey is open to employees across the globe and is translated into multiple languages. Survey results, rates of participation and year-over-year progress on improvements in engagement are captured in an enterprise engagement dashboard.

A robust post-survey process—driven by our leaders—ensures accountability for communicating results and taking actions in response to employee feedback. Each of our business unit and functional leaders leverage a network of survey champions, typically high-potential talent nominated by their organization, with support from their human resources business partner, to prioritize and communicate improvement actions.

In 2023, our engagement survey showed improvement in scores overall and we achieved an overall engagement index score of 77 percent. We achieved our highest scores to date in several key areas, including: an employee participation rate of 69 percent, a net promoter score of 66 (a 16 point improvement from 2022), DEI Index of 82 percent (a 6 point improvement from the previous year) and a 9 point year-over-year improvement in the Growth and Development driver. The DEI Index is a subset of questions within the survey that ask about feelings of belonging, pride, trust, psychological safety and well-being.

George Westinghouse Signature Award

The George Westinghouse Signature Award (GWSA) is one of the chief ways we recognize employees who demonstrate leadership and excellence in their contributions to the company. It highlights employees who take a leadership role in a project, and honors achievement in promoting high standards of excellence by individuals and groups in the critical to success areas of customer intimacy, operational excellence and technology leadership.

GWSA **By the Numbers**

134 nominations submitted, recognizing **959** employees

33 category awards chosen, honoring **264** employees

Award **Categories:**

- Process Improvement or Optimization
- Infrastructure Project
- Customer Support
- Implementation of Innovation/ Development Projects
- Industry Influence

Benefits & Wellness

Westinghouse offers a broad spectrum of globally-competitive benefits and wellness programs. Our Total Rewards team is continually evaluating our programs for market competitiveness, and working to make improvements that create the most value for our employees. We also work to enhance the progressive nature of our benefits coverage and expand availability for employees in alignment with our focus on creating a diverse, equitable and inclusive workplace.

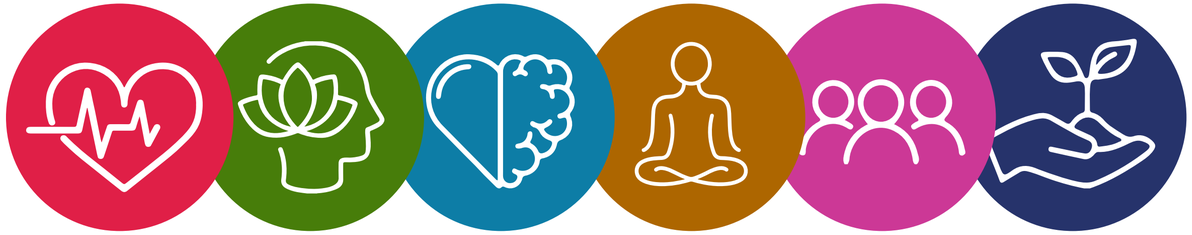
Beginning in 2023, our U.S. employees were able to take advantage of expanded coverage for maternity management, transgender services, back and joint care, and oncology case management. We focused additional efforts in 2023 on initiatives that introduced benefit changes that take effect in 2024, to include lower-cost telemedicine for behavioral health and further expanded coverage for fertility services. Employees in the U.S. will also receive improved specialty drug coverage to enable them to take advantage of significant discounts.

Promoting Mental Health

Westinghouse understands the importance of mental health and wants to ensure all employees are aware of company-provided resources. In 2023, we advanced location-specific and general employee assistance program mental health resources for all employees. These programs included Carelon in the U.S., Homewood in Canada, Welfare Support in the U.K. and Wellbeing Programs in France, Belgium and Germany.

In 2023, our Working Parents and Caregivers ERG sponsored a global webinar for employees on Health Advocate. This was attended by employees across the world and covered actionable tips on promoting mental health.

On September 10, 2023, Westinghouse recognized the World Health Organization's observance of World Suicide Prevention Day by communicating wellness and mental health globally and providing local resources.



Promoting Mental Health in France, Belgium and Germany

In the summer of 2023, Westinghouse launched a global communication campaign to emphasize mental health awareness and pointed to local resources for employees. We established the voluntary Wellbeing Program in our France, Belgium and Germany offices to support employees in both their mental and physical health. The program is managed by volunteer "Wellbeing Champions" and supported through local Champions. Through a variety of initiatives, the program aims to increase awareness, provide helpful information and bring employees together.

Philanthropy and Community Engagement

Giving back to our communities is an important way in which we honor George Westinghouse's legacy of good. At the core of our philanthropic efforts is empowering the next generation to think outside of the box and solve tough challenges in creative ways.

Westinghouse employees across the globe are actively engaged with our local communities. Many of our global teams engage in STEM outreach and educational activities, host back-to-school supply drives, donate electronics, provide fire safety training at local schools and support scholarship activities. In recent years, we have made corporate and employee contributions and in-kind donations to the United Way, the Red Cross in Ukraine and other COVID-19 and employee assistance programs with a total value of more than $5 million.

Building Trust In Columbia, SC (USA)

Westinghouse has operated in South Carolina (USA) since 1969, when we opened the Westinghouse Columbia Fuel Fabrication Facility (CFFF) in Hopkins, just outside of Columbia. Today, CFFF is one of the largest facilities of its kind in the world. The site houses fuel manufacturing facilities, product engineering and testing laboratories, as well as fuel marketing and contract administration. It covers 1,155 acres that include 550,000 square feet of manufacturing and office space. About 10 percent of U.S. electricity comes from nuclear fuel manufactured by Westinghouse at CFFF.

We actively work to be a good corporate citizen in the local communities where we operate, such as Columbia. Westinghouse engages these communities with openness and transparency. In 2023, we engaged with the Columbia community through school events and initiatives, local festivals, food drives, philanthropic efforts to build affordable housing and more. Read more about our work in Columbia **here.**

Promoting STEM and Creative Thinking

Each year, we hold our annual Chain Reaction Contraption Competition (CRCC), which seeks to empower the next generation to think outside of the box and solve tough challenges in creative ways. In January 2023, we welcomed to our global headquarters 16 teams of 9–12th grade students who showed off their creative "contraptions" that rolled the dice, spun the wheel or simply played a game in 20 steps or more. In addition to the competition, students interacted with professionals from Westinghouse and other western Pennsylvania-based companies across many disciplines. They also heard from Westinghouse Chief Commercial Officer, Jacques Besnainou, who highlighted our company's legacy and impact on the world, as well as encouraged STEM careers for their future.

Sponsoring HBCU Scholarship Award Program

In March 2023, the Westinghouse Columbia Fuel Fabrication Facility sponsored the IMARA Woman's Magazine's 23rd Anniversary and Historically Black College or University (HBCU) Scholarship Awards Program in conjunction with their Circle of Influence Leadership Summit. The IMARA Woman's Magazine's mission is to empower women of color by being a source of inspiration on health, professional development, education, business and family issues. Each year during this event, students attending an HBCU receive a scholarship to assist with the cost of college. Many of these students are the first in their families to go to college. In 2023, Westinghouse sponsored a $1,000 scholarship for an undergraduate student.

Fostering STEM Innovation in Young People

In 2023, Westinghouse sponsored a middle school and high school robotics team in the FIRST Tech Challenge Team (FTC). This team, which included the daughter of one of our engineers, won the divisional finals at the World Championship in Houston, Texas. Across the world, there are more than 7,000 FTC teams that compete, but only the top 192 qualify for the World Championship. Out of these 192 teams from 23 countries, the Westinghouse-sponsored team advanced to become the Captain of the Conference Finalist Alliance. In addition to their custom robot that placed the team and their alliance third in the world, the team also worked to elevate STEM education in underserved communities and empower medically-fragile children.

United Way Partners with Our Interns

Westinghouse is a strong supporter of the United Way charity. In 2023, we held two events where our interns worked with our United Way partners to build 400 classroom library kits that bring fun, excitement and critical reading skills to kids who may not have access to books of their own. United Way distributed these kits to Kindergarten and First Grade classrooms in Pennsylvania's Butler & Armstrong counties. Each classroom library kit included school supplies, a book highlighting social-emotional learning, materials for an accompanying activity and a bonus book. The goal is to help young students start their home libraries and increase interest in literacy at an early age. A total of 84 interns and 10 Westinghouse employees participated in the day's activities.

Miss America Visits Western Pennsylvania (USA) Westinghouse Sites

In 2023, Grace Stanke, who was recently named Miss America and is pursuing a Bachelor of Science degree in Nuclear Engineering, visited Westinghouse's Cranberry Woods Headquarters (CWHQ) and Waltz Mill site in Madison, Pennsylvania (USA), to talk with some of our senior leaders and WIN members about her advocacy work for normalizing the use of nuclear in the clean energy movement, and educating the next generation.

At our Waltz Mill site, she participated in the "Engineer Your Future" event hosted by members of our NAYGN and WIN ERG chapters in Pittsburgh. More than 40 high school students from southwestern Pennsylvania had the chance to explore the site and learn more about the nuclear engineering career field as part of this event that was created as an expansion of WIN's long-standing "Introduce a Girl to Engineering" event. During the event, Grace engaged with the young crowd and participated in the "Ask Me Anything" career panel with several Westinghouse employees. They discussed the importance of STEM and engineering careers, as well as time management and life at college.

Introducing Girls to Engineering

Each spring and fall, WIN hosts its long-standing "Introduce a Girl to Engineering" (IGE) program to empower and encourage high school students in the Pittsburgh area to consider education and careers in engineering and other STEM fields. This tradition began in the 1990s and has impacted thousands of students since its inception. In November 2023, WIN partnered with NAYGN to expand the reach of the IGE program to host the first ever "Engineer Your Future" (EYF) program. The IGE and EYF programs provided an overview of engineering disciplines and future careers, an engineering challenge and other hands-on activities touching on commercial nuclear power plant design, mathematical concepts and radiation protection.

Giving Back to the Shanghai Community

Westinghouse's efforts to give back span our global operations. In Shanghai, China, we organized a team to take part in the Shanghai United Walkathon, which walked up to 50 kilometers. The event was a fundraiser for non-governmental programs for children, including assistance for malnourished children in China and providing medical care and surgeries. Employees joined other local companies in a tree planting activity for Arbor Day, in which several fruit trees were planted.

In 2020, a difficult winter left many trees in the Chongming area frozen and resulted in the land being left uncultivated for more than two years. But now it serves as a non-commercial use land for Shanghai Pudong Jinqiao CSR and its member companies to plant trees. The fruit harvested from this land will be donated to local senior citizens. Additionally, member companies can visit this place and join regular maintenance works and fruit picking activities.

Chinese Mid-Autumn Festival

Ahead of the Chinese Mid-Autumn Festival, our employees donated 20 watercolor painting sets to Shanghai Feiye Art Special Education Center. The Center provides painting classes to children diagnosed with autism, developmental challenges, hyperactivity, emotion-language disorder and sensory integration dysfunction.

Governance

Maintaining the highest standards for ethics, compliance and integrity

We go above and beyond what is required to ensure our employees and suppliers operate at the highest standards of ethics and integrity. We do this because it's the right thing to do and strengthens our business performance.

Nate Harsch
Vice President & Chief Compliance Officer

Honoring our legacy of good means we earn the trust of our stakeholders by conducting business with the highest standards for ethics, compliance and integrity—while continuously assessing risks across our value chain. Conducting business with Integrity at Our Core means taking intentional action to go above and beyond what is required when it comes to ethical decisions that impact our employees, customers, suppliers and communities. This means more than following the law, policies and procedures, and the Westinghouse Global Ethics Code. Integrity requires a commitment to treating others with respect and dealing with those inside and outside of Westinghouse honestly and fairly. The power of Westinghouse and of Integrity at Our Core shines through every employee in all parts of our business.

INTEGRITY
AT OUR CORE

At Westinghouse, we embed our governance principles into everything we do. This includes maintaining a questioning attitude, personal accountability, respectful constructive criticism and a continuous learning environment. We adapt and enhance our policies to meet evolving standards and regulations. We set a high standard for compliance and ethics—and many programs are mandatory for Westinghouse employees, contractors and business partners. Westinghouse has well-established internal audit and enterprise risk management (ERM) programs. Both groups interact regularly with the Board Audit & Risk Committee, which provides both groups the ability to conduct their work with independence.

We work to strengthen governance practices to oversee our operations and manage risk. Our Governance Working Group—part of our ESG governance model—guides our focus on continuously evolving our practices. In 2023, we advanced several initiatives to further strengthen our governance practices, including updating our business continuity policy and supplier code of conduct, improving our compliance risk assessment process and launching new programs to advance data privacy.

Priorities **& Goals**

- Continued Board oversight of all material issues, including significant transactions, funding and risk management
- Uphold strong cyber and privacy practices, as well as target 100% completion rate for cybersecurity training
- Maintain an annual audit schedule to monitor the effectiveness and compliance of Westinghouse's management and operations

2023 **Achievements**

Our annual Global Ethics Code training was **completed by 100% of our employees**

Improved our compliance **risk assessment process**

Launched new programs to **advance data privacy**

Global Compliance Program

Our Global Compliance organization is led by the Chief Compliance Officer and is responsible for our initiatives covering Ethics and Compliance, Trade & Sanctions Compliance, Global Nuclear Safeguards, Data Privacy and Data Management.

Westinghouse has a Global Compliance Ambassador Program made up of select employees embedded within our business operations dedicated to ensuring that all employees have an accessible, compliance-minded resource. Ambassadors are nominated by senior leadership and trained to be a trusted resource in the Westinghouse Help Chain. Ambassadors also receive enhanced compliance training, help standardize compliance policies and procedures, support compliance communications and serve as a resource in monitoring and identifying local compliance risks.

Following the closing of acquisition transactions, we perform a risk assessment on acquired entities, which are then integrated into the Westinghouse Global Compliance program. In 2023, we performed significant work on the integration of two acquisitions: Tecnatom and BHI.

Our Chief Compliance Officer provides updates on the Global Compliance Program during quarterly Board meetings. Westinghouse maintains monthly and quarterly metrics for the Global Compliance Program that are presented to leadership periodically. Our Global Compliance Program is evaluated and independently audited to ensure alignment with laws and regulations in countries where we do business.

The Westinghouse Global Compliance Organization

Ethics and Compliance — covers adherence to laws and regulations related to antitrust, anti-bribery and corruption, whistleblowing and other statutes.

Trade Compliance — ensures adherence to laws and regulations controlling the export and import of goods, software and technology across all borders, and compliance with sanctions laws.

Global Nuclear Safeguards — maintains compliance with International Atomic Energy Agency (IAEA) and country-specific nuclear material and activity requirements.

Data Privacy and Data Management — ensures adherence to laws and regulations governing the protection and processing of personal data, enhances collaboration and enables compliance through monitoring and applying necessary restrictions to controlled data flows.

Global Compliance Week

In 2023, we celebrated Global Compliance Week to build awareness of global compliance requirements. Senior leaders communicated to our employees each day covering various compliance risk areas, reinforcing expectations of the Global Compliance Program and encouraging employees to participate in the week's activities.

Ethics and Compliance

Our **Global Code of Ethics (Code)**, updated annually, is built on our corporate values and commitment to conduct business with Integrity at Our Core. Our Code applies to every employee at Westinghouse, our domestic and foreign wholly owned or controlled affiliates, subsidiaries and joint ventures, officers and Board of Directors. We expect contractors, consultants, agents, suppliers and other business partners working directly with or on behalf of Westinghouse to comply with our Code. We require annual, mandatory ethics training for all employees, key contractors and employees of newly acquired entities, as well as employees of majority owned and controlled Joint Ventures—including compliance with our Conflicts of Interest (COI) policy and completion of a COI disclosure at the time of hire and annually thereafter.

100% of our employees completed the **annual Global Ethics Code training in 2023.**

We continually seek to enhance our Ethics Code to ensure that it addresses an evolving global landscape of risks. Accordingly, we made multiple updates in 2023, including:

- Strengthening language to demonstrate our commitment to observing applicable antitrust or competition laws in all countries where Westinghouse operates;
- Further highlighting the sensitivity related to bribery when dealing with public officials;
- Enhancing language related to business partners' compliance with Westinghouse's anti-corruption policy and procedures, and affirming that Westinghouse will not engage in business with third parties who do not maintain effective anti-corruption compliance policies and procedures.

Visit the **Supply Chain section** of the report for more information about our Supplier Code of Conduct.

Anti-Bribery and Corruption Program

Westinghouse has a zero-tolerance policy for all forms of bribery and corruption. Our Anti-Bribery and Corruption (ABC) Policy provides guidelines for handling situations with a risk for corruption and applies to all Westinghouse employees and independent third parties who directly work on Westinghouse's behalf. Our employees abide by all anti-corruption/anti-bribery laws in countries where we do business, including the U.S. Foreign Corrupt Practices Act (FCPA), the U.K. Bribery Act and other applicable anti-corruption/anti-bribery laws. For salaried employees, Westinghouse requires annual online ABC refresher training. For employees working in sensitive roles such as sales, marketing, supply chain, government affairs, accounting and finance, we require live advanced ABC training every two years.

Global Ethics and Concerns Helpline

The Global Ethics and Concerns Helpline is a mechanism for all stakeholders—including Westinghouse employees, contractors, business partners and other interested parties—to ask questions and report compliance violations. This includes antitrust issues, bribery of government officials, commercial corruption, financial fraud and falsification of records. The Helpline is independently administered and is available online and toll-free, 24 hours a day, seven days a week, year-round in the reporter's local language. All matters can be reported confidentially and anonymously, and there is a zero-retaliation policy for raising concerns in good faith. Every concern submitted to the Global Ethics & Concerns Helpline or our Help Chain is reviewed and investigated, if appropriate. Concern reports and their respective outcomes are shared anonymously with both executive leadership and the Board of Directors in quarterly updates. As evidence of our compliance culture, our annual Helpline reports are significantly higher than benchmark data and, similarly, our anonymous reporting rate is considerably lower.

In 2023, we launched the Compliance Mobile Application "Integrity Link" for all Westinghouse employees with corporate cell phones. The Integrity Link application provides employees with streamlined access to valuable Compliance resources to help them make the right choice while completing their daily work, including: Westinghouse Global Ethics Code; Global Compliance policies and procedures; Compliance micro-trainings; Global Ethics and Concerns Helpline details; Global Compliance personnel key contact information; and other Compliance educational information and resources. Most information on the app is available in 12 languages.

Human Rights, Anti-Slavery and Human Trafficking

Our compliance programs respect human rights in accordance with the United Nations Guiding Principles on Business & Human Rights. At Westinghouse, we respect the human rights of persons involved in or impacted by our business activities. We have published our **Modern Slavery Statement** in compliance with the U.K. Modern Day Slavery Act and the California Transparency in Supply Chains Act.

We have codified the following principles in our Global Code of Ethics and Supplier Code of Conduct:

- Our commitment to respect human rights, in line with the UN Guiding Principles on Business & Human Rights.
- Our expectation that the suppliers who contract with us similarly respect human rights.
- Our commitment to identify, prevent and mitigate any human rights-related risks in our operations.

2023 Ethics & Concerns Helpline Highlights

702
total reports to the Global Ethics and Concerns Helpline

7.76%
report rating per 100 employees to the Global Ethics and Concerns Helpline

15%
anonymous reporting rate to the Global Ethics and Concerns Helpline

Trade Compliance

The Trade Compliance Program at Westinghouse ensures adherence to laws and regulations controlling the export and import of goods, software and technology across all borders, and compliance with sanctions laws. Our Global Trade Compliance Company Directive sets expectations for our employees. We comply with regional and local policies and laws that address export controls, import compliance, embargoes and sanctions, and anti-boycott laws and regulations. As a global nuclear power company, we maintain hundreds of export control licenses to ensure the compliant delivery of products and technology to our customers around the world. More information is available **on our website**.

Data Privacy

Westinghouse operates at the highest levels of resilience and maturity with significant investments in industry-leading solutions to protect the systems and data of our clients, partners and enterprise. We are committed to protecting the privacy and security of all personal information. All employees, contractors and business partners play a key role in helping us do this by maintaining their awareness of data protection principles. These principles include only collecting personal information that is strictly necessary and only using it for that purpose, making sure its provider knows why we need it and how the data will be processed, keeping it secure.

With the world of data privacy constantly changing, we actively assess all new privacy regulations for their impact on our business and identify any gaps to the existing global program. This process leads to new programs being implemented when needed.

Our proprietary data extends to technical knowledge, designs and trade secrets. Critical to all of the Compliance Programs at Westinghouse is managing data controlled by regulation, whether related to Privacy, Export Control, Safeguards, Intellectual Property or Ethics. We implement policies, procedures and technology to help ensure that all data is handled securely and lawfully.

Other key data privacy activities in 2023 included:

- Launching a National Institute of Standards and Technology (NIST) Privacy Maturity Assessment Program
- Updating and relaunching our Global Ambassador Program
- Implementing a regulatory impact process
- Enhancing our underlying privacy operations in anticipation of new regulations coming out in California (USA) and China

Nuclear Safeguards

While nuclear energy remains a safe and reliable form of electricity, it comes with its own set of unique risks that must be carefully managed. As a nuclear technology vendor and operator of fuel fabrication facilities, Westinghouse must comply with regulatory requirements for our operations and design infrastructure, and processes for the operation of Westinghouse-designed nuclear reactors. “Nuclear safeguards” are a wide spectrum of activities associated with the secure and safe use of the atom. These safeguards have been formalized into domestic regulations, the IAEA’s verification role, and the framework of treaties and agreements that enable and control the transfer and use of nuclear materials and technologies.

Westinghouse’s Global Nuclear Safeguards Program oversees our safeguards practices, which are also defined in our Global Nuclear Safeguards Policy. Our Safeguards by Design methodology incorporates safeguard systems into the design of our technologies, ensuring that upon deployment, they can be appropriately safeguarded by the IAEA. We work closely with the IAEA to provide industry input into the future of safeguards that address the development and deployment of new nuclear technologies globally. Our Material Control & Accountancy Center of Excellence provides a common set of standards and a bench of experts to address the operational safeguards needs and strategic outlook for the company.

Westinghouse presented on our Safeguards by Design Program at the IAEA’s Symposium of International Safeguards. ►

Risk Management

We manage risks by maintaining a robust Enterprise Risk Management (ERM) program based on global standards, such as ISO 31000 and the Committee of Sponsoring Organizations (COSO) Enterprise Risk Management Framework. Our ERM program addresses strategic and operational risks, with an emphasis on the proactive management of both current and emerging risks. Additionally, ERM provides material threat assessments for the business on emergent risks coming from either internal or external sources.

Our ERM and internal audit teams regularly conduct risk interviews with the Westinghouse Leadership Team and solicit feedback through annual surveys from senior leadership on potential risk focus areas with continuous monitoring for emerging risks throughout the year. Each risk focus area has an executive sponsor and a risk owner within the business that provides quarterly updates to the ERM team. A summary of the quarterly updates is reported to the President & CEO, Chief Financial Officer, and Audit & Risk Committee of the Board.

In 2023, we created a quarterly dashboard to monitor key risk indicators defined for material business risks. The dashboard is an additional tool used to identify any emerging risks that may need to be elevated for further evaluation or mitigation. We also expanded our physical climate risk assessments at three of our largest manufacturing locations **(see Climate Strategy)**.

Internal Audit

The Westinghouse internal audit function is responsible for verifying the effectiveness of our governance, risk and controls frameworks. Our internal audit team performs risk-based financial and operational reviews. It provides checks and balances across our business operations and compliance commitments, with support and oversight from the Board's Audit & Risk Committee. Our internal audit team coordinates with second-line assurance partners in Compliance, Quality, Environment, and Health & Safety to cover operational risks that require specialized knowledge to audit. The internal audit team also works with the global financial controls team to secure assurance for our internal controls over financial reporting. An independent auditor conducts audits of Westinghouse's financial statements and internal controls over financial reporting and reviews our unaudited interim financial statements.

In 2023, we expanded our auditing beyond the corporate IT network to include operational technology, which is the infrastructure and applications that support the business. We also hired a new auditor to create an audit program specific to project management.

The Institute of Internal Auditors

In 2023, the Institute of Internal Auditors (IIA) awarded our Internal Audit function with the highest achievable rating of "Generally Conforms" to the International Standards for the Professional Practices of Internal Auditing and the IIA Code of Ethics. This was the company's first ever external quality assessment review of the Internal Audit department.

Business Continuity

The Westinghouse Business Continuity Program helps minimize the interruption of key functions, locations, and goods and services during an emergency, crisis or natural disaster. Our program was established prior to COVID-19 and was tested throughout the pandemic. It proved that we can reliably operate through extreme circumstances. Our Business Continuity Management Policy, updated in 2023, sets forth the minimum requirements for site-level planning activities and defines expectations for at-risk locations and stakeholders. It defines the Business Continuity Management Team, which, during an event, provides tactical direction to the overall response and recovery efforts in parallel to our Crisis Management Policy. Over the last year, we validated that all our high-risk locations have completed their own business continuity plans.

Our business continuity focus areas:

- **People**
- **Information Technology**
- **Building Operations**
- **Supply Chain Management**
- **Company Reputation**

Emergency Response Planning

In 2023, we conducted several emergency preparedness activities at our Rock Hill, South Carolina (USA), facility. This allowed the team to enhance their knowledge of the site's emergency action and response plans, improve emergency response performance and identify opportunities to improve capabilities to respond to real events. The site trained 12 new employees in CPR and hosted a virtual table talk on civil disturbance and office safety threats with over 100 attendees.

Cybersecurity

The Westinghouse Chief Information Security Officer (CISO) leads the strategy, policies, standards and solutions to defend our enterprise information technology and personnel around the world. The cybersecurity program partners closely with compliance, legal and audit teams to deliver effective and forward-leaning protections in multiple regulatory frameworks and operating environments. Our Board reviews key cybersecurity metrics on a quarterly basis in partnership with the Chief Information Officer (CIO) and CISO.

Key elements of cybersecurity risk management include:

- Maintaining 24/7 incident monitoring and response, active vulnerability management, robust endpoint detection and response, along with data-centric identity and access credential management.
- Retaining one of the world's leading incident response firms; our managed security service provider operates out of their state-of-the-art security operations center.
- Adopting zero-trust principles to isolate and segment traffic, limiting exposure and implementing least privilege communications.
- Operating a mature cyber assessment and audit program to hold ourselves accountable to the highest standards via third-party assessors.
- Organizing a cybersecurity awareness program, which educates and empowers our workforce to be vigilant. In 2023, nearly 100 percent of global employees completed cybersecurity training.

As part of our efforts to continuously improve our data security in 2023, we worked to modernize our endpoint detection and response solutions while migrating to a cloud-based, enterprise-class security information and event management platform. Westinghouse continued to implement zero-trust strategies—like micro-segmentation—to strengthen our cybersecurity resilience and defenses. We also launched a dedicated global Security Operations team to prioritize endpoint management and intelligence analysis. To increase resilience and fault tolerance for our critical workloads, we deployed our global, cloud-based immutable backup solution.

Partnering to Improve Data Security

In 2023, Westinghouse joined the Domestic Security Alliance Council (DSAC) to enhance information sharing and cyber threat intelligence analysis. This was the next step in advancing our ongoing relationship with U.S. law enforcement, which has helped improve our data security through greater threat intelligence. Members of our cybersecurity team also joined the InfraGard program, the premier organization dedicated to the protection of critical infrastructure.

Public Policy Engagement

Westinghouse engages with government officials and policy makers to help promote the benefits of nuclear energy and shape policies that recognize the important role nuclear energy plays in carbon reduction—both domestically and globally. In the U.S., nuclear energy is a critical part of the energy transition, essential to meeting climate goals, contributing to efforts of decarbonization and increasing energy independence.

We support legislative efforts in the U.S. Congress to:

- Enable domestic plants to continue operating economically.
- Support research and development programs for the development of advanced reactor technologies.
- Enhance international cooperation to facilitate access to clean energy options, including nuclear.
- Ensure fair and open competition for U.S. nuclear companies to compete globally.
- Nurture domestic sources of medical isotope production in order to decrease reliance on foreign supply.

Our political activities are overseen by the Executive Vice President for Corporate Affairs and follow applicable laws and our ABC Policy. Our Global Ethics Code and Global Procedure on Political Contributions also outline how employees participate in the political process.

Product Quality

The Westinghouse Quality Policy is to always provide products and services that fully satisfy customer, industry and regulatory requirements. To achieve this, we advance a culture of quality awareness, consultation, participation and accountability and our employees understand their roles and participate in the implementation of quality processes and programs. Following the guidance of our Quality Management System (QMS), Westinghouse provides products and services that comply with global requirements and standards, while meeting customer expectations. We are recognized and hold quality certifications for ISO 9001 for quality management systems, ISO 19443 specific to quality management systems in the nuclear energy sector and the French RCC-M code for mechanical components in pressurized water reactors.

Our nuclear safety culture and safety-conscious work environment programs are key foundations for achieving best-in-class quality performance. Conforming with all applicable legal and compliance obligations and maintaining customer satisfaction is key to ensuring customer confidence and enabling our future success.

In our effort to continuously improve quality, in 2023 we introduced artificial intelligence into our CAP for customer feedback, adding additional capabilities to identify issues and analyze trends across the company. Each month, we hold cross-organizational reviews to ensure that the appropriate focus and resources are available to address top customer and cross-cutting concerns in a timely manner.

Supply Chain

Westinghouse is a global company with operations in 21 countries, a network of over 5,500 suppliers worldwide and a combined annual spend of $1.6 billion with our suppliers. While we are global in scope, our goal is to build an efficient and cost-effective supply chain to service our global customers. This reduces supply risk, lead time, logistics cost and mileage traveled while also supporting local business growth within the regions we serve. We focus on continuous improvement and always seek opportunities to enhance efficiency in our supply chain and hold our partners across our value chain to the highest standards. While we are early in our journey to integrate sustainability throughout our programs, we are taking steps that enable our progress in the future.

Supply Chain Categorization

Westinghouse procures a diverse portfolio of products and services. Our direct spend focuses on fabrication, ferrous and non-ferrous raw materials, electrical components, instruments and controls, gaskets and fasteners, valves, pumps, motors and subcomponents. In 2023, we completed an initiative to consolidate our spend data across the company and standardize our spend categorization. We implemented a third-party software platform to digitize our data, providing better insights into our supply chain spend.

With the enhanced understanding of our spend categorization, we started a journey to develop strategies on 22 sub-categories of procurement. Through a standardized strategic sourcing process, we are working with each business unit to evaluate the product need, where the demand is trending and how we can enhance the supply base to support.

The categorized data and software tool also helped us calculate our Scope 3 greenhouse gas emissions for the first time **(See Scope 3 Emissions)**, and will support future efforts to identify opportunities to engage our supply chain on decarbonization efforts.

Supply Chain Risk Management

Our risk management process starts with a comprehensive evaluation and risk rating of each supplier, covering 12 risk areas. We implemented a new structure for reviewing supplier risks and identifying potential gaps, including capacity, quality, geopolitical and financial, among others. To help manage supplier financial risk, we engaged a third party, Rapid Ratings, for securing privately-owned supplier financial details for assessment purposes.

In 2023, we completed over 2,000 direct supplier risk assessments covering 95% of direct material spend. We placed particular emphasis on single and sole-source suppliers and categorized the level of risk to Westinghouse. Where we identified medium and high risks, we developed detailed multi-year mitigation plans that include considerations for dual sourcing and strategic inventory management. Going forward, we are working with each of our business units to establish priorities and funding sources for risk mitigation initiatives. Supplier risk assessments will be an ongoing effort to help ensure that our suppliers continue to meet our high standards.

Supplier Technical Evaluations

For critical and nuclear safety-related suppliers, we use Supplier Technical Evaluations to evaluate capability and capacity to manufacture a product on time, within budget and to Westinghouse quality requirements. These evaluations are conducted for new suppliers and every three years on existing suppliers, addressing topics such as cybersecurity, workforce management, product requirements and environmental, health and safety.

Supplier Development and Training Programs

We support our direct suppliers and potential new direct suppliers through regular development and training programs designed to develop the supply base and ensure they remain aligned with new trends or expectations. For existing suppliers, engagement activities may be initiated from Supplier Technical Evaluations, performance issues, Quality Program Audits and new product/process introductions. Depending on the need, we may work with a supplier on specific training (e.g., different Quality Assurance Program Requirements, Nuclear Safety Culture Training, Human Performance, Lean Manufacturing) or development efforts (e.g., Quality Assurance Program gap closures, manufacturing process capabilities).

To strengthen relationships with suppliers from the day-to-day activities up to the leadership level, in 2023 we began implementing Supplier Relationship Meetings. Depending on the specific supplier category strategy, meetings are held either quarterly, bi-annually or annually. During these meetings, we review Westinghouse product growth opportunities and development, upcoming opportunities, supplier performance and partnership improvement status.

We also developed a best-in-class preferred supplier criteria to align with Westinghouse's business strategies. These criteria include items such as payment terms, year-over-year productivity, superior quality standards and alignment to Westinghouse goals and objectives. We used these criteria to assess its suppliers and understand the gaps between the current relationships and the best-in-class criteria. In 2024, we will work to close these gaps and establish a set of preferred suppliers that will help drive growth within our business units.

Supplier Expectations and Responsibility

Our commitment to ethics and compliance extends to our supply chain partners. Our Supplier Code of Conduct applies to all direct suppliers of both products and services globally, and provides detailed description of supplier expectations.

Our Supplier Code of Conduct articulates our expectation that direct suppliers do not use or participate in the exploitation of workers, forced or involuntary labor. It also requires that they treat people with respect and dignity, encourage diversity, remain receptive to diverse opinions, promote equal opportunity for all, foster an inclusive and ethical culture, and generally respect human rights in accordance with the UN Guiding Principles on Business & Human Rights. **Read our full Supplier Code of Conduct.**

Supplier Code of Conduct

Our Supplier Code of Conduct provides detailed description of supplier expectations across:

Business Practices	**Human Rights**	**Quality, Environment, Health & Safety**	**Gifts and Entertainment**	**Charitable Donations and Political Contributions**	**Management Systems**	**Nuclear Safety**
Communications, Social Media, Public and Media Inquiries	**Product Sustainability and Responsible Sourcing**	**Information, Privacy and Data Protection**	**Security**	**Trade Compliance**	**Small and Diverse Supplier Utilization**	**Reporting and Non-retaliation**

Advancing Nuclear Energy in Poland

In preparation for the AP1000 program in Poland, Westinghouse and Bechtel hosted a two-day symposium in Warsaw to highlight opportunities for domestic suppliers to support Poland's new nuclear program. Representatives from more than 100 companies representing the civil construction, mechanical and electrical industries attended the event. **Read more here.**

In 2023, we also conducted similar supplier engagement programs in the Czech Republic, France and Canada.

Supplier Diversity

As a global company, we recognize that purchasing goods and services from certified diverse direct suppliers is one of the ways we can support businesses in the local communities where we live and work. We believe that supporting diverse businesses results in the continuous improvement of our supply chain, the expansion of our markets and the overall economic success of our customers, suppliers and communities. We currently have supplier diversity policies for our U.S., Canada and U.K. operations.

In 2023, we focused on establishing a baseline for our diverse supplier spend and we will be leveraging third-party software to cleanse our supplier data and ensure proper classification. As part of this effort, we integrated requirements for supplier identification and documentation into our approved supplier list. With this enhanced classification, we are working to create a supplier development plan that will help increase spend with diverse suppliers.

In 2023, **9% of our spend was with suppliers** that met one or more of our **diversity categorizations**.

Global Logistics

The Global Logistics organization's goal is to ensure the safe, compliant and economically-efficient transportation and handling of high-value and high-consequence materials for Westinghouse's sites and for international Class 7 radioactive material projects. We work to maintain carrier relationships to ensure availability of licensed Class 7 carriers on land and sea.

In 2023, Westinghouse initiated a project to identify reusable packaging alternatives to wood boxes used for shipping non-fuel hardware components between our three fuel manufacturing sites. The new plastic packaging has an expected lifespan of at least five years and over that lifespan will eliminate the use of over 1,000 wood boxes that are typically incinerated after use. Next year, we are looking at additional packaging materials to convert to reusable alternatives.

Radioactive Material Transport

Managing the "door-to-door" transport for any radioactive material to or from Westinghouse facilities is of the highest importance. We have established procedures and best practices to minimize the risk of accidents or incidents that could harm people, the environment or property. Our Global Logistics organization ensures that all transport operations involving radioactive materials comply with national and/or international standards, as well as with the specific requirements of regulatory agencies. As an added safety measure, Westinghouse owns and reuses the containers for transporting nuclear fuel, as well as other containers for the transportation of radioactive equipment. In addition, we seek to drive economic efficiency by minimizing costs, reducing waste and improving operations without compromising safety or compliance.

Appendix

Performance Metrics

Environmental	UNIT	2021	2022	2023
Sites with ISO 14001 certification	#	18	18	18
Greenhouse Gas Emissions[B]				
Scope 1	$MTCO_2e$	67,621	68,771	64,386
Scope 2 (Location-based)	$MTCO_2e$	70,043	67,060	65,234
Scope 2 (Market-based)	$MTCO_2e$	52,935	51,272	50,940
Total Scope 1 and 2 (Location-based)	$MTCO_2e$	137,665	135,832	129,620
Total Scope 1 and 2 (Market-based)	$MTCO_2e$	120,556	120,043	115,326
Scope 3[C]	$MTCO_2e$	—	—	545,550
Energy[B]				
Total energy use	MWh	603,424	601,781	582,058
Total electricity use	MWh	244,319	241,608	237,853
Clean electricity use	MWh	56,822	57,773	52,573
Clean electricity use	%	23.3	23.9	22.1
Water and Solid Waste[B]				
Water withdrawals[D]	M^3	1,156,466	1,197,440	1,048,220
Non-hazardous waste generated[E]	MT	4,589	4,879	4,582
Non-hazardous waste recycled[E] (including energy recovery)	MT	2,894	2,935	2,293

Performance Metrics

Social	UNIT	2021	2022	2023
Employee Demographics				
Number of employees	#	8,620	8,634	9,504
Employee population — women	%	21	22	22
Employee population — men	%	79	78	78
Leadership positions — women	%	19	20	20
Leadership positions — men	%	81	80	80
Employee Engagement				
Engagement index score	%	67% Favorable	N/A (no full survey)	77% Favorable
Social Governance Policies				
Do you have a Code of Conduct?	Yes/No	Yes	Yes	Yes
Do you have an Anti-Harassment Policy?	Yes/No	Yes	Yes	Yes
Do you have a Human Rights Policy?	Yes/No	No	Yes	Yes
Are you subject to any Modern Slavery disclosure regulations?	Yes/No	Yes	Yes	Yes
Do you have an Anti-Bribery & Corruption (ABC) Policy?	Yes/No	Yes	Yes	Yes

Performance Metrics

Social	UNIT	2021	2022	2023
Health & Safety				
Sites with ISO 45001 certification	#	12	13	14
Total Recordable Injury Rate	—	0.41	0.31	0.28
Industrial Safety Accident Rate	—	0.15	0.17	0.11
Governance				
Ethics				
Employees who have completed annual Global Ethics Code Training	%	100	100	100
Global Ethics and Concerns Hotline — total reports	#	411	530	702
Global Ethics and Concerns Hotline — reporting rate per 100 employees	%	4.6	6.23	7.76
Global Ethics and Concerns Hotline — anonymous reporting rate	%	25	20	15
Cybersecurity				
Employees who were assigned annual Cybersecurity Training	%	100	100	100

Footnotes

A) Unless noted, 2021-2022 data does not include the recent acquisitions of BHI Energy and Tecnatom. 2023 includes data for BHI Energy.

B) Data includes BHI Energy and Tecnatom for all years.

C) Scope 3 does not include Category 11) Use of sold products or Category 12) End-of-life treatment of sold products; more information is provided in the Environmental Stewardship section.

D) Water withdrawal data represents all sites greater than 50,000 square feet and where Westinghouse has operational control.

E) Non-hazardous waste data represents all sites greater than 100,000 square feet and where Westinghouse has operational control.

GRI Content Index

Statement of Use: Westinghouse Electric Company has reported the information cited in this GRI content index for the period January 1, 2023 to December 31, 2023 with reference to the GRI Standards.

GRI 1 Used: GRI 1: Foundation 2021

GRI Sector Standards: Not applicable

Disclosure Number	Disclosure Title	Location and Information	SDG Reference
GRI 2: General Disclosures 2021			
The organization and its reporting practices			
2-1	Organizational details	Westinghouse Electric Company LLC is a privately held corporation and headquartered in Cranberry Township, Pa. (USA). Go to the Global Presence section of the report for information on countries of operation.	
2-2	Entities covered by this ESG Report	Westinghouse Electric Company LLC	
2-3	Reporting period, frequency and contact point	The reporting period is January 1, 2023 to December 31, 2023 and our Sustainability Report is published annually. For questions, please see our website, **Contact Us**. (https://www.westinghousenuclear.com/contact-us).	
Activities and workers			
2-6	Business activities, value chain, and other relationships	Westinghouse	
2-7	Employees	Performance Metrics	
Governance			
2-12	Role of the highest governance body in overseeing the management of impacts	Our Sustainability Framework	16
2-13	Delegation of responsibility for managing impacts	Our Sustainability Framework	16
2-14	Role of the highest governance body in sustainability reporting	The Sustainability Report was reviewed and approved by the ESG Steering Committee, President & CEO, and Board of Directors	16
2-15	Conflicts of interest	Global Code of Ethics	16
Strategy, policies and practices			
2-22	Statement on sustainable development strategy	President & CEO letter; Our Sustainability Framework; Driving a Clean Energy Future	3, 7, 9, 13, 15, 16
2-23	Policy commitments	Our Sustainability Framework; Governance; Global Compliance Program; Human Rights, Anti-Slavery and Human Trafficking; Global Code of Ethics; Supplier Code of Conduct	16
2-24	Embedding policy commitments	Our Approach; Environmental Stewardship — Environmental Management; Social Responsibility; EHS Management; Global Compliance Program; Anti-Corruption Program; Cybersecurity	
2-25	Processes to remediate negative impacts	Global Ethics and Concerns Helpline	16
2-26	Mechanisms for seeking advice and raising concerns	Global Ethics and Concerns Helpline	16

GRI Content Index

Disclosure Number	Disclosure Title	Location and Information	SDG Reference
GRI 3: Material Topics 2021			
3-1	Guidance to determine material topics	Our Sustainability Framework	
3-2	List of material topics	Our Sustainability Framework	
3-3	Management of material topics	Our Sustainability Framework	
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	Performance Metrics	7, 13
302-4	Reduction of energy consumption	Energy Use	7, 13
GRI 303: Water and Effluents 2018			
303-3	Water withdrawal	Performance Metrics	12
GRI 304: Biodiversity 2016			
3-3	Management of material topics	Our Sustainability Framework; Protecting Ecosystems	15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Protecting Ecosystems	15
304-2	Significant impacts of activities, products and services on biodiversity	Protecting Ecosystems	15
GRI 305: Emissions 2016			
3-3	Management of material topics	Our Sustainability Framework; Environmental Stewardship; Greenhouse Gas Emissions; Energy Use	7, 13
305-1	Direct (Scope 1) GHG emissions	Performance Metrics	13
305-2	Energy indirect (Scope 2) GHG emissions	Performance Metrics	7, 13
305-5	Other indirect (Scope 3) GHG emissions	Scope 3 Emissions	13
305-5	Reduction of GHG emissions	Greenhouse Gas Emissions; Driving a Clean Energy Future; Westinghouse 2023 Highlights	7, 13
GRI 306: Waste 2020			
3-3	Management of material topics	Our Sustainability Framework; Waste Management	12
306-2	Management of significant waste-related impacts	Waste Management	12
306-3	Waste generated	Performance Metrics	12
306-4	Waste diverted from disposal	Performance Metrics	12

GRI Content Index

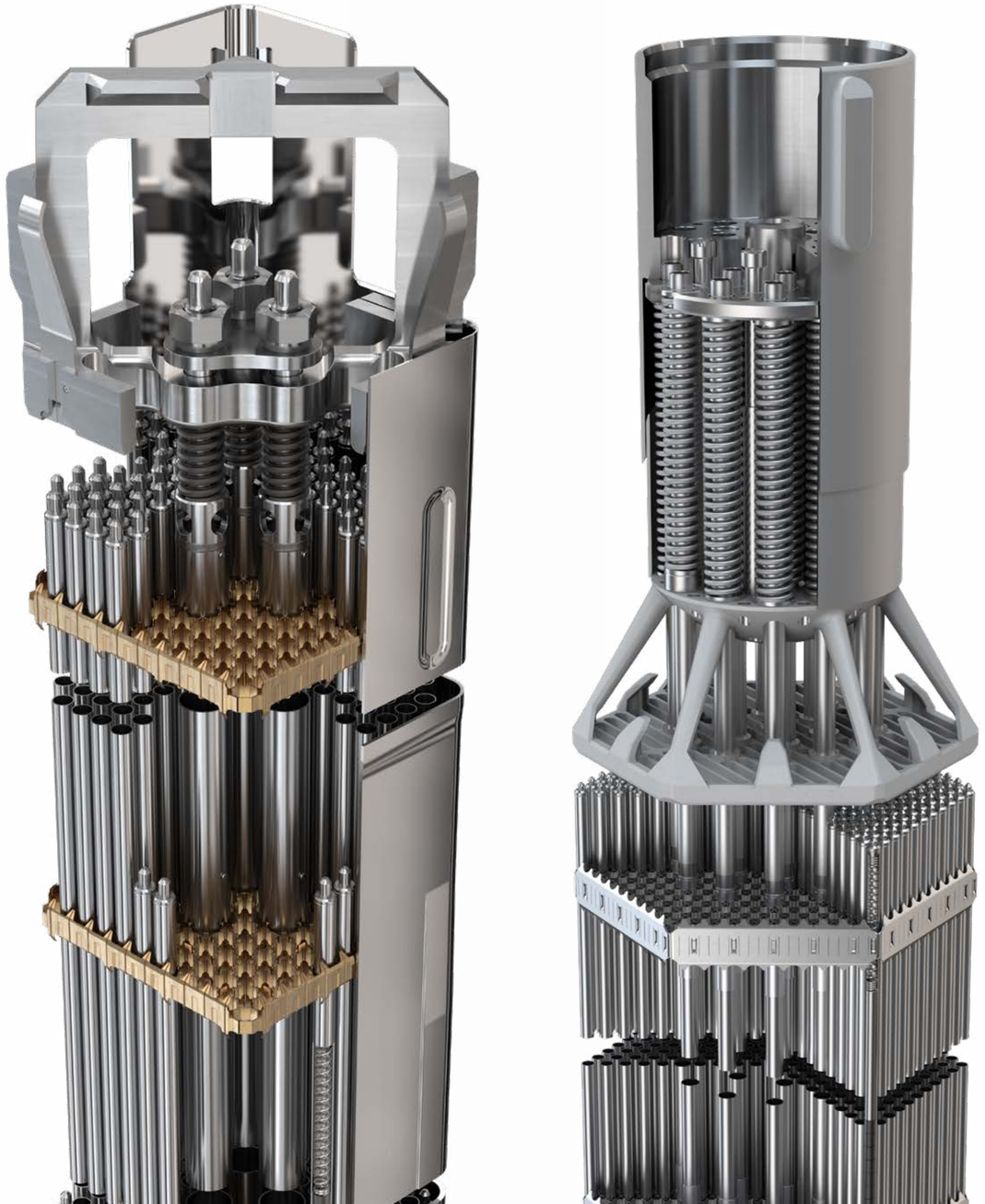
Disclosure Number	Disclosure Title	Location and Information	SDG Reference
GRI 403: Occupational Health & Safety 2018			
3-3	Management of material topics	Social Responsibility; Nuclear Safety Culture	8
403-1	Occupational health and safety management system	Occupational Health & Safety	8
403-2	Hazard identification, risk assessment and incident investigation	Occupational Health & Safety; Nuclear Safety Culture	8
403-4	Worker participation, consultation and communication on occupational health and safety	Occupational Health & Safety; Nuclear Safety Culture	8
403-5	Worker training on occupational health and safety	Occupational Health & Safety; Nuclear Safety Culture	8
403-6	Promotion of worker health	Benefits & Wellness	8
403-8	Workers covered by an occupational health and safety management system	Occupational Health & Safety	8
403-9	Work-related injuries	Occupational Health & Safety	8
GRI 404: Training and Education 2016			
3-3	Management of material topics	Human Capital Development	8
404: 404-2	Programs for upgrading employee skills and transition assistance programs	Human Capital Development	8
GRI 405: Diversity & Equal Opportunity 2016			
3-3	Management of material topics	Diversity, Equity & Inclusion; Equal Opportunity Employment	10
405-1	Diversity of governance bodies and employees	Performance Metrics	10
Community Engagement & Transparency			
3-3	Management of material topics	Diversity, Equity & Inclusion; Equal Opportunity Employment	4, 8
Material Handling & Operational Risk			
3-3	Management of material topics	Nuclear Safety Culture; Risk Management	12
Oversight of Storage & Decommissioned Assets			
3-3	Management of material topics	Waste Management; Nuclear Safety Culture	9, 15, 16
Regulatory Compliance, Reform, Trust			
3-3	Management of material topics	Governance; Global Compliance Program	16

About this Report

This second annual sustainability report communicates our efforts to continuously improve our performance on environmental, social impact and governance topics. This report primarily covers the calendar year 2023 activities, with early 2024 initiatives included as relevant. It covers Westinghouse's global locations for which we have operational control, unless otherwise stated.

The report was developed in reference to the Global Reporting Initiative (GRI) framework, and we have provided a GRI index in the Appendix. Beginning with 2023, we obtained third-party assurance of our Scopes 1 and 2 greenhouse gas emissions inventory. Assurance was completed to a limited assurance level and in accordance with the International Standard for Assurance Engagements ISAE 3000 standard.

The activities and performance detailed in this report refer to Westinghouse Electric Company's global operations, unless otherwise stated. "Westinghouse," "we," "us," "our" and "the Company" refer to Westinghouse Electric Company and its affiliates. We welcome your questions about this report and Westinghouse's sustainability efforts via email to media@westinghouse.com.



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