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## Indigenous Relations Policy Canada

Westinghouse Electric Canada, Inc. respects the rights of all Indigenous Peoples to maintain and develop their cultures, spiritual identities, and societies, together with sustainable economic prosperity. Westinghouse is committed to building strong and lasting relationships with Indigenous Peoples that help us understand each other's perspectives and priorities. Positive relationships with Indigenous Peoples, based on mutual respect and focused on achieving common goals, will create constructive outcomes for Indigenous communities and for Westinghouse.

Westinghouse has great respect for the traditions and knowledge of Indigenous Peoples, as well as the value their involvement adds to projects.

To achieve this, Westinghouse Canada will:

- Recognize the legal and constitutional rights possessed by Indigenous Peoples in Canada and in the US and the importance of the relationship between Indigenous Peoples and their traditional lands and resources.
- Commit to working with Indigenous communities in a manner that recognizes and respects those legal and constitutional rights and the traditional lands and resources to which they apply, and we commit to ensuring that our projects and operations are carried out in an environmentally responsible manner.
- Wherever reasonable, we will provide local indigenous groups with the opportunity to participate directly or indirectly in employment opportunities and where appropriate, provide the opportunity for local indigenous businesses to tender for the supply of goods and services.
- Inform and educate our leaders, employees, vendors and customers to broaden the understanding of Indigenous history, culture and the role of Indigenous groups and communities in Canada and in our business.