

SPRINGFIELDS FUELS LIMITED

2023/24 Gender pay gap report

Add SPRINGFIELDS FUELS LIMITED

Registered address:

Springfields, Salwick, Preston, Lancashire, PR4 0XJ

Nature of business (SIC):

Manufacturing

Snapshot date:

5 April 2023

Employee headcount:

500 to 999 employees

Person responsible:

John Hampton (EMEA Total Rewards Director)

More options

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 92p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 7.6% lower than men's.

When comparing mean (average) hourly pay, women's mean hourly pay is 5.4% lower than men's.

[About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 11.4% of the highest paid jobs and 14.2% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)

11.4% of the upper hourly pay quarter (highest paid) are women

88.7% of the upper hourly pay quarter (highest paid) are men
Upper middle hourly pay quarter

7.8% of the upper middle hourly pay quarter are women

92.2% of the upper middle hourly pay quarter are men
Lower middle hourly pay quarter

12.8% of the lower middle hourly pay quarter are women

87.2% of the lower middle hourly pay quarter are men
Lower hourly pay quarter (lowest paid)

14.2% of the lower hourly pay quarter (lowest paid) are women

85.8% of the lower hourly pay quarter (lowest paid) are men
About pay quarters

Bonus pay gap

In this organisation, women earn £1.10 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 9.8% higher than men's.

When comparing mean (average) bonus pay, women's mean bonus pay is 1.8% lower than men's.

Who received bonus pay

100% of women

99.8% of men